

Weaving Possibilities *for* Community and the Planet



About the Report

This report covers the period from January 1 to December 31, 2025. It serves as a supplementary publication to SEC Annex A, Arthaland’s official sustainability disclosure submitted to the Philippine Securities and Exchange Commission (SEC) in April 2025.

Arthaland uses the Global Reporting Initiative (GRI) Standards to evaluate material topics from an impact perspective and disclose its Environmental, Social, and Governance (ESG) performance. As a member of the Global Compact Network Philippines, Arthaland aligns with the Ten Principles of the United Nations Global Compact (UNGC). Contributions to the United Nations Sustainable Development Goals (UN SDGs) targets are presented in each article of the report.

The Greenhouse Gas (GHG) Protocol Corporate Accounting and Reporting Standard is used to measure and disclose the Company’s GHG inventory. See [page 92](#) for the reporting methodology.

A digital copy of this report may be downloaded at: <https://arthaland.com/sustainability>

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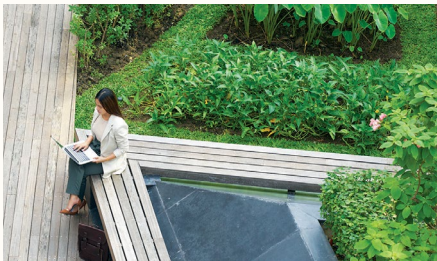


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About the Company

A LEADING SUSTAINABLE DEVELOPER

As the foremost green developer in the country, we envision a future with sustainability at the core of every project we undertake. Coupled with the highest standards of excellence in design, high quality, focus on sustainability and wellness, we are redefining the future.

OUR VISION

To be the preferred property company for sustainable developments, ensuring that the future will be better for our customers because of how we do things today.

OUR MISSION

To continue to be a world-class and pioneering property company.

To build boutique, sustainable, and exceptional developments that will provide a wealth of life at home, at work, in the community, and in our country.

OUR CORE VALUES

- We act as owners
- We enjoy doing things differently
- We care for each other
- We only go for the best
- We always work with integrity
- We will have fun while getting things done
- We work together to get better
- We always strive to delight our customers



SUBSIDIARIES

Arthaland Prestige Property Solutions, Inc. (APPS)
100% effective ownership

APPS is the Company’s property management arm, established to sustain the long-term performance, resilience, and value of its developments. It manages the day-to-day operations of residential, commercial, and mixed-use properties, covering building operations, maintenance, tenant engagement, and regulatory and sustainability compliance. Through APPS, Arthaland extends its standards of quality and integrity across the full asset lifecycle.

APPS supports the Company’s sustainability strategy by embedding high-performance practices into operations, including energy and water efficiency, indoor environmental quality, occupant health, and responsible resource management. Aligning with recognized certifications and performance benchmarks reinforces Arthaland’s climate and governance commitments while enhancing asset value and the occupant experience.

Investment Vehicles

Lucima
Bhavana Properties, Inc. (Bhavana), 60% effective ownership

Eluria
Bhavya Properties, Inc. (Bhavya), 60% effective ownership

Sevina Park
Cazneau, Inc., 100% effective ownership

Cebu Exchange
Cebu Lavana Land Corp. (CLLC), 100% effective ownership

Kashtha Holdings, Inc. (KHI), a joint venture company for SLDC, 60% effective ownership

Savya Financial Center
Savya Land Development Corporation (SLDC), 59% effective ownership

Liv
Sotern Land Corporation (SLC), 100% effective ownership

Sondris
Zileya Land Development Corporation (ZLDC), 60% effective ownership



Arthaland Century Pacific Tower

SUSTAINABILITY IN OUR BUSINESS PROCESS

We integrate sustainability into our business. It is built into core processes, not applied at the margins.

At Arthaland, sustainability is embedded across the full lifecycle of our developments, guided by our five pillars: Environment, Society, People, Finance, and Governance. From site selection to long-term asset management, each stage is supported by defined systems, standards, and controls. This ensures that developments are resilient, high-performing, and aligned with continuous positive outcomes for communities, occupants, and stakeholders.

This lifecycle approach enables consistent execution and measurable outcomes while supporting alignment with the Sustainable Development Goals (SDGs) and our commitment to building lasting, sustainable developments.



Project Development

SDG

11	13	14	15
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We begin with disciplined selection. Sites are evaluated through environmental, social, and economic lenses to ensure long-term viability. Due diligence and feasibility studies assess regulatory requirements, infrastructure access, environmental constraints, climate risks, and community impact. These assessments guide investment decisions and ensure that developments are grounded in resilience and responsible land use from the outset.



Design and Planning

SDG

3	6	7	9
11	12	13	

We design for performance. Sustainability targets are defined early and guide every decision. Projects are planned to achieve measurable outcomes in energy efficiency, water use, material selection, indoor environmental quality, and carbon reduction. Green building certifications and sustainability frameworks are integrated at the design stage, ensuring alignment with global standards and long-term performance targets.



Project Execution

SDG

3	8	12
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We build with control and accountability. Sustainability standards are applied throughout construction. Construction activities follow environmental management plans that address waste, emissions, and site impacts, alongside strict occupational health and safety protocols. Installed equipment and building systems are tested to verify that performance aligns with the design intent, ensuring that we deliver on our commitments.



Delivery and After-Sales

SDG

3	6	7
9	12	13

We sustain performance beyond completion. Buildings are managed to deliver on their design intent. APPS ensures that sustainability features are maintained and optimized through operations. Continuous monitoring and adaptive management allow developments to respond to evolving occupant needs. Operational insights inform future projects, strengthening performance across the portfolio.

Message from the Vice Chairman and President



“At Arthaland, sustainability is a core framework embedded in every project from day one. This disciplined focus allows the Company to execute decisions that shape how people live, ensuring the value of our development endures.”

We build with the knowledge that today's decisions establish permanent foundations. At Arthaland, sustainability is a core framework embedded in every project from day one. This disciplined focus allows the Company to execute decisions that shape how people live, ensuring the value of our development endures.

In 2025, we reached a new phase by launching Project BEAM (Bamboo for Ecological Architecture and Materials), transforming bold climate commitments into a tangible, nature-based solution for the built environment. This initiative allows us to move past operations and efficiency to rethink the very materials that define our structures, integrating circular construction and carbon reduction while uplifting local industries.

Following this breakthrough in low-carbon materials, our development pipeline was defined by the introduction of two key properties. We expanded our portfolio with the launch of Liv along Katipunan Avenue in Quezon City and a strategic joint venture with Mitsui Fudosan Asia to develop Sondris along Arnaiz Avenue in Legazpi Village, Makati City. These projects reflect our shared dedication to excellence, green building, and long-term value creation.

These milestones result from a rigorous system that places sustainability at the center of our developments. Our progress throughout 2025 is directly validated by the actual operational impact of our building standards, which achieved 39% water savings, 54% energy efficiency, and a 96% reduction in avoided greenhouse gas emissions portfolio-wide. As a signatory to the Net Zero Carbon Buildings Commitment, we can demonstrate with these figures that we are advancing steadily toward our target of full portfolio

decarbonization. Our progress is rooted in uncompromising design, ensuring that every project is built to operate efficiently and to remain resilient as markets evolve.

This approach drives the results of our business. By aligning with the global agenda, we reduce exposure to regulatory shifts and we attract tenants who share our goal of a net zero future. Financial discipline sustains this growth, directing capital toward developments that deliver long-term results and a strong project pipeline. Access to ₱2.5 billion green financing with BDO Unibank, Inc. and China Banking Corp. underscores investor and lender confidence in our proven capability to deliver sustainable developments at scale.

Moreover, our impact extends beyond project boundaries. Initiatives that improve food access through Healthy Hauls, that promote the next generation of sustainability practitioners through the Arthaland Masterclass, and that support the implementation of the Quezon City Green Building Code contribute to broader progress. These partnerships remain central to sustaining this contribution, allowing us to influence well beyond our own sites.

The path ahead is clear. We will continue to strengthen our performance and expand our impact, guided by the same clarity and rigor that have driven our results to date. As we move forward, we remain focused on shaping future-ready communities with purpose, discipline, and a long-term view.

Jaime C. González
Vice Chairman and President

Highlights



Board Diversity

1/9
Women on the Board



Operational Portfolio Performance

54%
Energy savings

39%
Water savings

97%
Construction waste diverted from landfill

97%
of operations powered by renewable energy





Employee Diversity and Inclusion

56%
Women in workforce

56%
Women in management and leadership



Drink Sustainably

79%
Reduction in disposable cup use

31,000
Avoided cups

32
Companies

4,000
Participants





Sustainable Developments

3%
Precertified

97%
of gross floor area is certified sustainable



Supporting Green Building Codes

Supporting local implementation of the Quezon City Green Building Code



Structural top off of Eluria





Green Financing

₱2.5 billion
Sustainability-Linked Loans

2/3
Indicators tied to Net Zero progress



Launch of Sondris, Liv North, and Una Apartments Tower 3

3
Properties

1,431
Residential units

92,000 m²
Gross floor area



Launch of Project BEAM

The Philippines' first engineered bamboo structure





Healthy Hauls

95 MT
of produce rescued

15
Communities reached



Climate Talk

87%
Employees

13%
External participants

5
Years active



Arthaland Masterclass

30
Students

17
Scholars



Decarbonization Progress

96%
GHG emissions avoided

Sustainability at Arthaland

Sustainability functions as the central business discipline at Arthaland, directing our approach to business performance and risk mitigation. We ensure long-term asset resilience by aligning our financial strategies with strict operational efficiency benchmarks. This systematic alignment allows us to maintain a competitive advantage and to deliver long-term value to our stakeholders.

Our approach remains deliberate throughout the project lifecycle. By applying rigorous criteria at every stage, we maintain a portfolio that leads in operational efficiency and excellence. We validate decisions using measurable data, ensuring that every development strengthens our portfolio’s financial and physical resilience. This report builds upon our 2024 disclosures and reflects the evolution of the systems and controls that enable us to scale operations while maintaining consistency and prudence in our financial management across the portfolio.

Execution is structured around a framework of five pillars: Governance, Environment, Society, People, and Finance.

These pillars serve as the technical blueprint for our activities, ensuring that responsible practices remain a constant in our decision-making.

By aligning with global benchmarks while responding to local market conditions, we continue to advance a clear objective: to establish net zero and wellness as the industry standard. In doing so, we demonstrate that high-quality sustainable developments and financial resilience are fundamentally linked.

SUSTAINABILITY FRAMEWORK

Our framework operates through full-scale integration, embedding these requirements throughout the project value chain and all internal functions. Defined protocols and accountability structures govern each pillar, maintaining consistency across the organization. We track output and refine our processes to ensure that every objective yields validated, measurable data.

Governance

Upholding ethical leadership, transparency, and accountability to guide responsible decision-making



People

Fostering a safe, healthy, and supportive workplace that empowers our employees to thrive and perform at their best



SUSTAINABILITY FRAMEWORK



Finance

Ensuring long-term business resilience and value creation through responsible growth and prudent financial stewardship

Environment

Reducing environmental footprint by advancing low-carbon design, resource efficiency, and nature-positive solutions



Society

Creating positive impact for communities and stakeholders through inclusive development, responsible practices, and shared value creation

Climate-related Risks and Opportunities

We address environmental factors as structural business drivers that underlie the basis of our investments, developments, and operational decisions. We integrate these considerations into our ESG management systems to safeguard the value of our portfolio and to secure opportunities within a rapidly evolving sector.

This disciplined methodology serves as a structural anchor, enabling us to lead the low-carbon transition while ensuring our assets remain resilient as regulatory and market expectations evolve.

GOVERNANCE

We establish clear accountability through a mandate to deliver a certified sustainable portfolio.

Oversight is grounded at the Board level, directed by the Chief Sustainability Officer, and executed by the Sustainability Department. This enables the integration of environmental considerations into strategic decision-making, capital allocation, and operational priorities.

This approach ensures all developments meet global and local benchmarks. As a signatory to the [Net Zero Carbon Buildings Commitment](#), we have committed to decarbonizing our entire portfolio by 2030. This target aligns with the 1.5°C pathway, the international scientific benchmark for limiting the rise in global temperature under the [Science-Based](#)

[Targets initiative \(SBTi\)](#), an independent validation of climate goals, reinforcing the transparency and discipline of this methodology.

STRATEGY

We drive market competitiveness through the technical performance of our developments. By integrating low-carbon, resource efficiency, and wellness into the entire building lifecycle, we ensure that design goals translate into actual operational results through the support and active involvement of [Arthaland Prestige Property Solutions \(APPS\)](#).

In collaboration with industry regulators and sustainability partners, this continuous innovation allows us to shape market expectations and provide future-ready developments that remain valuable as demand for high-performance spaces grows.

RISK MANAGEMENT

We identify and manage environmental exposure through the systematic assessment of physical and regulatory shifts. This methodology incorporates resource constraints and evolving criteria into our initial investment and the different phases of our plans.

Our Sustainability Department serves as a navigational lead, strengthening supply chain resilience and ensuring every project meets established benchmarks. A fully certified portfolio reduces regulatory and operational exposure by aligning assets with established sustainability and resilience standards. This rigorous oversight enhances the durability of our assets and safeguards their long-term worth.

METRICS AND TARGETS

We track and verify our output using science-based metrics and third-party certifications. These measurements account for operational and embodied carbon, the total emissions generated by a building's energy use and the construction materials utilized. We are advancing toward formalizing our Science-Based Targets by this current year, 2026, to ensure a transparent path to our goals.

[Arthaland's portfolio](#) utilizes recognized systems such as Leadership in Energy and Environmental Design (LEED), Building for Ecologically Responsive Design Excellence (BERDE), Excellence in Design for Greater Efficiencies (EDGE), and WELL Building Standard (WELL) to provide independent validation of our efficiency across all residential and commercial projects.



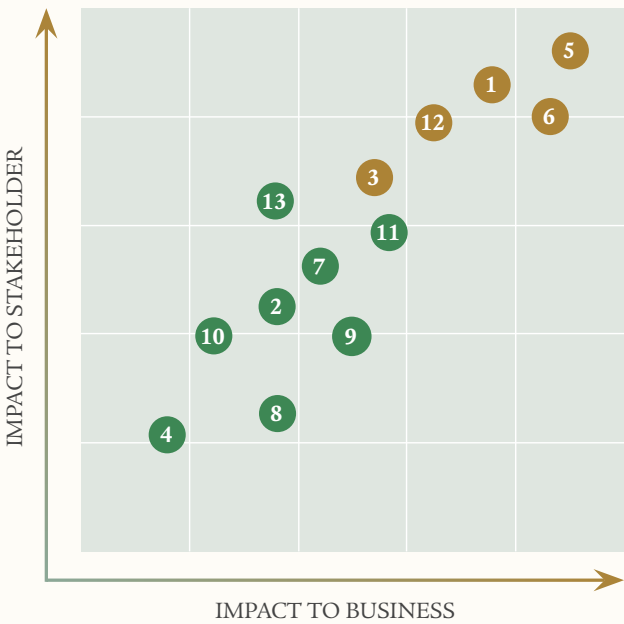
Integrating green building considerations from concept to completion

Materiality Process and Management Approach

Arthaland identifies high-impact priorities through materiality assessment, a strategic methodology for determining the environmental and social factors that significantly affect operational results and long-term asset values. The material topics and metrics follow the Global Reporting Initiative (GRI) Standards, the international benchmark for transparent measurement of business impacts. This process enables the organization to direct resources toward risks and opportunities most critical to financial resilience and long-term organizational performance.

We strengthen the assessment through continuous engagement with customers, partners, employees, and communities via interviews, consultations, and feedback channels that validate our priorities and ensure responsiveness to the requirements of our stakeholders. Internally, cross functional input from departments such as strategic funding and investment, design and construction, property management, sales and marketing, investor relations, and human resources embeds materiality into operational and strategic decision-making.

By applying defined criteria and evidence-based data, the Company is able to properly assess how each topic affects stakeholders and environmental output. This structured approach underlies the Company’s long-term strategy and risk management, supporting targeted actions that protect our portfolio’s long-term resilience and market leadership.



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Procurement Practices
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Anti-corruption
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Anti-competitive Behavior
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Resource Management
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Biodiversity

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Supplier Sustainability

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Human Capital Management and Development

10

Labor Practices

11

Local Communities

12

Marketing and Labeling

13

Occupation and Customer Health and Safety

Material Topics	Management Approach
Environment	
Resource Management	
5	
SDG 6 7 12	
GRI 301, 302, 303, 306	

We design for efficiency from the start. Resource performance is not an outcome we hope to achieve but is built into every project.

At Arthaland, we commit to reducing the environmental footprint of our developments through the disciplined use of energy, water, and materials, and through effective waste management. Design standards are applied consistently across project planning and development, ensuring that resource efficiency is embedded from concept to completion.

Projects are engineered to outperform conventional benchmarks, typically achieving at least 20% energy and water savings, as validated through EDGE modeling and performance analysis.

During construction, where impact is most significant, systems are in place to track, manage, and audit waste. A minimum of 75% diversion from landfill is targeted across projects.

This integrated approach ensures measurable performance and reinforces Arthaland’s leadership in resource-efficiency development.

Material Topics	Management Approach
Environment	
Greenhouse Gas (GHG) Emissions	
6	
SDG 9 13	
GRI 305	

We design and operate for decarbonization. Emissions reduction is a core requirement, not a future goal.

At Arthaland, we commit to achieving net zero operational emissions across our portfolio. This ambition aligns with the WorldGBC Net Zero Carbon Buildings Commitment and is reinforced by our engagement with the Science-Based Targets initiative.

GHG management is integrated into both design and operations. Developments integrate energy-efficient systems, low-carbon design strategies, and monitored emissions controls, aligned with recognized standards and regulatory requirements. Project-level performance is verified through third-party certification, while portfolio emissions are tracked and disclosed annually.

In parallel, the Company advances solutions to address embodied carbon, including the use of low-carbon materials such as engineered bamboo.

This integrated approach positions Arthaland at the forefront of climate-responsive, low-carbon development.

Biodiversity	
SDG 14 15	
GRI 304	

We build with awareness of place. Protecting and enhancing biodiversity is part of responsible development.

At Arthaland, we minimize ecological impact through careful site selection and land-use planning. Developments avoid areas with sensitive or critical biodiversity, supported by early-stage assessments that identify ecological risks and inform design decisions.

Measures are implemented to protect existing natural features and reduce potential disturbance. Landscaping strategies prioritize native species and support threatened or endangered species in line with regulatory guidance and site conditions. These interventions contribute to improved habitat quality and local ecological resilience.

Current developments are not located near marine or aquatic ecosystems. As such, impacts on life below water are not considered material.

Society	
Local Communities	
SDG 1 2 3 4 5 8 11 17	
GRI 413	

We build beyond our developments. Shared value for communities is central to our definition of impact.

At Arthaland, we create positive social impact through our initiatives, recognizing that our developments shape livelihoods, well-being, and local capacity. Engagement is aligned with our sustainability objectives and focused on delivering long-term, meaningful outcomes.

Programs are structured to promote health, strengthen sustainability awareness, and build capability. Initiatives such as Healthy Hauls support agricultural and underserved communities, while the Arthaland Masterclass advances knowledge within the built environment sector.

Partnerships extend impact. In 2025, the Company collaborated with the Quezon City government to support capacity building for the local Green Building Code.

These programs are designed, implemented, and evaluated to ensure relevance, scalability, and measurable community benefit.

People	
Human Capital Management and Development	
SDG 4 5 8 10	
GRI 401, 404, 405, 406	

We invest in our people as a source of long-term value. Talent, capability, and culture drive our performance and growth.

At Arthaland, we build a diverse, inclusive, and high-performing workforce. Human capital is managed through established policies on employment, learning and development, diversity, and non-discrimination, embedded into workforce planning and daily operations.

The Company promotes balanced representation, guided by an aspirational 50:50 women-to-men ratio, and ensures equitable access to development opportunities. Learning systems include on-demand platforms such as Arthacademy, as well as structured programs in leadership, health and wellness, and emergency preparedness. These systems strengthen capability, engagement, and resilience.

This approach ensures that people development is continuous, inclusive, and aligned with the Company’s long-term strategy.

Material Topics	Management Approach
People Occupation and Customer Health and Safety SDG 8 11 GRI 403, 416	We prioritize safety and well-being in every space we create and manage. It is fundamental to trust and long-term value. At Arthaland, we maintain safe and healthy environments for employees, residents, tenants, and visitors. Occupational health and safety are managed through established policies, procedures, and controls embedded in daily operations. Systems are in place to identify hazards, assess risks, and ensure compliance with regulatory requirements, supported by regular emergency preparedness drills. <u>Customer health and safety</u> are integrated into both design and operations. Developments incorporate features and protocols that promote well-being and are supported by ongoing monitoring and annual customer satisfaction assessments. These systems ensure that risks are managed proactively and performance is continuously improved. This approach reinforces Arthaland’s standard of delivering safe, healthy, and high-quality environments.
Supplier Sustainability SDG 8 11 16 GRI 308, 414	We extend our standards beyond our developments to responsible sourcing. At Arthaland, we manage environmental and social risks across our <u>supply chain</u> by embedding sustainability into vendor accreditation and supplier selection. Suppliers are assessed at the corporate level using defined environmental and social criteria. These controls strengthen accountability, support responsible procurement, and manage risks related to materials, labor, and compliance. By integrating sustainability into procurement systems, Arthaland ensures that its standards are upheld across its broader ecosystem.
Finance Infrastructure Investment 1 SDG 11 GRI 201, 202, 203	We invest with discipline and purpose. Capital is directed toward developments that deliver long-term value and measurable impact. At Arthaland, we commit to responsible growth through strong financial management, governance, and risk oversight. Financial performance, capital allocation, and risk exposure are managed through internal controls, management review, and board oversight, in line with applicable standards and regulations. <u>Investments</u> prioritize high-performance developments aligned with recognized green and healthy building standards. These assets strengthen efficiency, resilience, and long-term competitiveness. The Company’s developments generate broader economic value. They support employment, stimulate local economic activity, and advance sustainability practices within the built environment sector. This approach ensures that investment decisions drive both financial returns and sustainable economic development.
Marketing and Labeling 12 SDG 11 GRI 417	We communicate with accuracy and integrity. Trust is built on clear, factual, and verifiable information. At Arthaland, we commit to responsible marketing and labeling practices that ensure transparency and compliance. Communications are guided by established policies and internal review processes, ensuring that sustainability claims are consistent, evidence-based, and aligned with regulatory and certification requirements. The Company applies strict controls on the use of <u>third-party certifications</u>. References to ratings, labels, and performance attributes are disclosed only when officially awarded or formally registered and are subject to internal validation before release. These systems prevent misrepresentation and reinforce credibility. This disciplined approach distinguishes Arthaland in a market where sustainability claims are often overstated, ensuring that what is communicated reflects actual performance.

Material Topics	Management Approach
Governance Anti-corruption 3 SDG 16 GRI 205	We uphold integrity without compromise. Ethical conduct is fundamental to our business. At Arthaland, we have zero tolerance for bribery, corruption, and unethical practices. This is anchored in the <u>Code of Business Conduct and Ethics</u>, supported by governance policies and aligned with regulatory requirements. The Code sets clear standards of fairness, transparency, and accountability for all officers and employees. Systems and controls reinforce compliance and manage risks. This approach embeds integrity in decision-making and strengthens trust in Arthaland as a responsible and principled developer.
Procurement Practices SDG 11 16 GRI 204	We procure with discipline and integrity. Every decision is guided by fairness, transparency, and accountability. At Arthaland, our procurement practices ensure objective supplier selection and value for money. Established policies and procedures govern all activities, incorporating competitive bidding, defined evaluation criteria, and clear segregation of duties. Sustainability and ethical standards are embedded in procurement decisions. <u>Vendor accreditation</u> and supplier assessments include environmental, social, and governance criteria to ensure alignment with the Company’s requirements. Oversight is reinforced through monitoring systems and reviews by Internal Audit and Risk functions. These controls manage procurement-related risks and ensure compliance with policies and standards. This structured approach ensures that procurement supports both operational excellence and Arthaland’s broader sustainability commitments.
Anti-competitive Behavior SDG 16 GRI 206	We compete fairly and transparently. Integrity in the market is essential to long-term credibility. At Arthaland, we prevent <u>anti-competitive behavior</u> through strong governance policies and internal controls aligned with competition and securities regulations. Conflicts of interest are managed through a formal related party transactions policy. All such transactions are subject to review and approval by the Board, through the Audit Committee composed of independent directors, regardless of materiality. Transactions meeting defined thresholds undergo enhanced approval and disclosure. All related party transactions are disclosed through regulatory filings and audited financial statements in accordance with applicable standards. These systems ensure transparency, protect stakeholder interests, and uphold fair competition across all business activities.
Labor Practices SDG 5 8 10 16 GRI 402, 403, 408, 409	We uphold fair and respectful workplaces. Our treatment of people reflects the values we stand for. At Arthaland, we commit to <u>labor practices</u> that promote fairness, inclusion, and respect for employee rights. These are guided by established human resource policies, the <u>Code of Business Conduct and Ethics</u>, and compliance with applicable labor laws and regulations. The Company implements merit-based hiring, equal opportunity, and safeguards against discrimination across all roles and functions. Standards on working conditions, wages, and benefits are consistently applied in line with legal requirements. Systems are in place to support employee engagement, grievance mechanisms, and regular policy review. These enable concerns to be raised and addressed promptly. This approach strengthens trust, supports a positive workplace culture, and reinforces responsible labor management across the organization.

Arthaland Century Pacific Tower stands as the world's first EDGE Zero Carbon certified project.

Governance

GOVERNANCE THAT DRIVES VALUE AND PERFORMANCE

SDG 5 11 16

GRI 204, 205, 405, 406

We ensure Arthaland’s long-term resilience through a governance structure focused on accountability and transparent leadership. The Company maintains active oversight through a Board of Directors consisting of nine members, including three independent directors and female representation. In the past year, the Board achieved a 92% attendance rate*, ensuring consistent participation in strategic decision-making.

Long before aligning with the Ten Principles of the UN Global Compact, Arthaland had already established these practices as foundational to our business. Today, we formally map our operations to these global standards of business integrity regarding human rights, labor, the environment, and anti-corruption. These principles are operationalized by communicating our policies to all employees, directors, and vendors, supported by a formal whistleblowing mechanism and resulting in zero cases of corruption.

* Total meetings attended by all directors over the product of the total number of meetings held and the total number of directors

The Company sets an industry benchmark by mandating that 100% of completed developments achieve third-party sustainability certifications. This focus has resulted in an actual operational impact of 39% water savings, 54% energy efficiency, and a 96% reduction in avoided greenhouse gas (GHG) emissions.

The Board reinforces accountability through an Enterprise Risk Management (ERM) system, a framework for identifying and managing potential threats to the business. This system includes quarterly risk reviews and annual discussions on Environmental, Social, and Governance (ESG) factors. Further accountability is embedded by linking 20% of corporate Objectives and Key Results (OKRs), a management tool used to track and measure specific targets, to environmental and social outcomes. This structure ensures that performance remains consistent throughout the lifecycle of every project.

Board of Directors

Arthaland’s Board of Directors* provides strategic direction and accountability to support long-term business resilience. We balance the interests of shareholders, employees, customers, and communities through established governance protocols. The Board maintains authority over strategy, capital allocation, and environmental targets to ensure that growth and resilience are aligned. To facilitate this, the Board convenes monthly and holds separate committee meetings for specialized reviews.

This oversight is performance-driven. The Board conducts quarterly reviews of OKRs and evaluates senior management annually. Furthermore, the Board assesses project outcomes following investments to reinforce accountability and to validate subsequent strategic choices. Climatic shifts and opportunities are evaluated as material business considerations within these established processes.

The Board composition includes a balance of independence, expertise, and diverse perspectives to support objective judgment. This structure connects oversight with operational execution. Board actions directly determine strategy, risk management, and project performance, resulting in disciplined delivery across the organization.

* The list is updated as of April 2026.

Female Board



Board Attendance



Communication of Anti-corruption Policies to Employees, Directors, and Vendors



Corruption Cases



Family Relationship

We uphold transparency in Board composition and relationships. Except for brothers Ricardo Gabriel T. Po and Christopher Paulus Nicholas T. Po, and father and son Jaime C. González and Jaime Enrique Y. González, no other directors and executive officers are related by consanguinity or affinity. This structure supports objectivity, independence, and balanced deliberation.

Independent Directors

We recognize Board independence as essential to objective judgment and effective oversight. Most of the Board comprises Non-Executive and Independent Directors, in line with international best practices. This structure reinforces internal controls and strengthens decision-making processes. Term limits for Independent Directors align with the Securities and Exchange Commission-recommended nine-year threshold, with ongoing compliance monitoring throughout appointments.

Board Diversity

We are committed to building a Board that reflects diverse perspectives and relevant expertise. Composition spans varied academic backgrounds, industry experience, and demographic profiles. This diversity strengthens deliberation, enhances risk assessment, and supports well-informed decisions across strategic and sustainability priorities.



Ernest K. Cuyegkeng
79, Non-Executive Director

First Appointment: May 21, 2007



Jaime C. González
80, Executive Director

First Appointment: May 21, 2007

Committees:
Stock Option and Compensation Committee Chairperson, Executive Committee Chairperson



Jaime Enrique Y. González
49, Non-Executive Director

First Appointment: June 24, 2011

Committees:
Executive Committee Member



Christopher Paulus Nicholas T. Po
55, Non-Executive Director

First Appointment: June 24, 2011

Committees:
Executive Committee Member



Cornelio S. Mapa, Jr.
59, Executive Director

First Appointment: June 25, 2011

Committees:
Executive Committee Member



Ricardo Gabriel T. Po
58, Non-Executive Director

First Appointment: March 28, 2012

Committees:
Stock Option and Compensation Committee Member, Governance and Nomination Committee Chairperson, Executive Committee Vice Chairperson



Denise Loreena V. De Castro †
50, Independent Director

First Appointment: June 30, 2023

Committees:
Audit and Risk Committee Member, Stock Option and Compensation Committee Member



Hans B. Sicat
65, Independent Director

First Appointment: June 30, 2017

Committees:
Audit and Risk Committee Chairperson, Governance and Nomination Committee Member



Andres B. Sta. Maria
77, Independent Director

First Appointment: June 24, 2016

Committees:
Audit and Risk Committee Member, Governance and Nomination Committee Member

Board Committees

The Arthaland Board delegates specific responsibilities to Board Committees to facilitate focused oversight and efficient decision-making. Directors are appointed for their technical expertise, enabling each Committee to address critical operational areas with rigor. Committees perform detailed reviews and provide recommendations to the Board, reinforcing the organization’s accountability and professional judgment.

Stock Option and Compensation Committee

We align performance with long-term value. The Committee oversees remuneration frameworks for directors and senior management, ensuring alignment with strategy, outcomes, and risk controls. Compensation structures reinforce accountability and responsible decisions.

Governance and Nomination Committee

We uphold strong governance through disciplined composition and evaluation. The Committee maintains policies, leads nominations, and oversees annual assessments of the Board and senior management, ensuring continued alignment with regulatory requirements and evolving best practices.

Executive Committee

We support responsive leadership while maintaining control. Acting under the Board’s delegated authority, the Committee supports timely decisions on strategic and operational matters within defined governance parameters.

Audit and Risk Committee

We rely on independent oversight to safeguard the Company’s unwavering commitment to integrity. The Committee oversees financial reporting, audit, compliance, and internal controls, and supervises the enterprise risk management framework. Financial, operational, sustainability, and emerging risks are systematically identified, assessed, and monitored. Coordination with Management and Internal Audit ensures transparency and disciplined risk oversight.



Code of Business Conduct and Ethics

SDG 16
GRI 204, 205, 206

Arthaland upholds professional conduct through a Code of Business Conduct and Ethics applicable to all directors, officers, employees, and business partners. This framework establishes requirements regarding conflicts of interest, anti-corruption, insider trading, fair competition, and tax compliance. Operationalizing Principle 10 of the UN Global Compact, the Company communicates these expectations to all employees and partners. Furthermore, all accredited vendors formally affirm their compliance with these protocols every three years.

We maintain a zero-tolerance stance on bribery and corruption, supported

by robust internal controls embedded in procurement and bidding processes and by secure, accessible reporting channels. These anti-corruption protocols include secure reporting channels and targeted training for management and departments with higher exposure to risk. During the reporting period, the Company recorded no violations related to anti-competitive behavior.

We protect organizational integrity through confidential reporting systems that include safeguards against retaliation. All reported concerns are investigated and resolved with

appropriate disciplinary action enforced where necessary. No confirmed incidents of corruption were recorded during the reporting period.

Ethical conduct extends throughout the value chain, where annual internal audits cover all procurement activities to ensure fairness, transparency, and compliance. In 2025, 99% of total purchases originated from Philippine-based suppliers. Third-party partners are required to comply with all applicable laws and internal expectations. To ensure financial accountability, the Board reviews and approves tax disclosures annually.

Labor Practices and Human Rights

SDG 5 8 10
GRI 402, 403, 406, 408, 409

We are committed to respecting human rights and advancing fair, inclusive, and responsible labor practices across our operations. The Company aligns its internal protocols with Principles 1 to 6 of the UN Global Compact, establishing fair treatment as a structural component of long-term asset worth.

Prohibition of Child and Forced Labor

We enforce a strict prohibition on child labor and forced or compulsory labor across all operations. During the reporting period, zero incidents or violations were recorded. These standards are extended to business partners through compliance with applicable labor laws and expectations for ethical conduct.

Non-Discrimination and Equal Opportunity

We promote equal opportunity across all aspects of employment. Women represent 56% of the workforce and 56% of management and leadership, reflecting balanced representation across levels. Employment decisions are based on merit, competence, and performance, supported by a zero-tolerance approach to discrimination and harassment.

Safe and Healthy Working Environment

We provide a workplace where safety and well-being are prioritized. During the reporting period, Arthaland recorded zero workplace incidents, reflecting the effectiveness of safety practices and risk controls.

Fair Labor Practices and Employee Engagement

We uphold transparency and open communication in employment practices. Employees are informed in advance of operational changes and provided clear terms of employment. Business partners affirm compliance with labor standards through the Code of Ethics, reinforcing responsible practices across the value chain.

Management Team

We ensure alignment between strategy and execution by fostering a strong partnership between the Board and Management, where direction translates into disciplined, accountable delivery across the organization.

Structured performance systems drive this alignment. Management tracks four enterprise-wide OKRs, reviewed twice monthly at the Management level and

reported quarterly to the Board, enabling continuous calibration of performance, risk, and priorities. Sustainability is embedded within these goals, comprising 15% of the OKRs. The overall weight of OKRs in annual individual performance ratings increases with seniority, reinforcing accountability at higher levels of leadership.

Systems and controls support proactive identification of risks and opportunities,

while regular engagements ensure that decisions remain responsive to changing conditions without losing focus on long-term objectives. Governance is translated into measurable targets, embedded in incentives, and reinforced through disciplined review, enabling consistent delivery of long-term value.

As of April 2026, the senior members of the Management Team are as follows:



Jaime C. González
Vice Chairman and President



Cornelio S. Mapa, Jr.
Treasurer and Executive Vice President



Oliver L. Chan
Executive Vice President, Chief Sustainability Officer, Head of Project Development, Delivery and Market Group



Sheryll P. Verano
Executive Vice President, Head of Strategic Funding and Investment Department, Corporate Planning, and Investor Relations Officer



Atty. Riva Khristine V. Maala
Corporate Secretary and General Counsel, and Head of Legal and Compliance Department



Leilani G. Kanapi
Vice President and Head of Strategic Procurement Department



Marivic S. Victoria
Chief Finance Officer and Head of Finance Department



Joseph R. Feliciano
Vice President and Head of Internal Audit and Risk Department



Alex D. Miguel
Vice President and Head of Technical Services Group



Felix Cicero C. Tiukinhoy
Vice President, Head of Customer Accounts Management Department, and Anti-Money Laundering Compliance Officer



Maria Elena M. Fajardo
Vice President and Head of Human Resources and Administration Department



Gerard Vincent G. Casanova
Head of Information and Technology Department and Data Privacy Officer



Atty. Margeline C. Hidalgo
Assistant Corporate Secretary

Arthaland builds resilient urban ecosystems with vibrant green spaces, roof gardens, and open landscapes.



Environment

DESIGNING FOR LASTING IMPACT

SDG 6 7 9 12 13 15
GRI 301, 302, 303, 304, 305, 306

Built environments shape daily life. Arthaland manages environmental impact throughout the project lifecycle, from design through operations and across the broader value chain. This approach recognizes that the built environment determines resource consumption and the long-term development of communities. By integrating efficiency into the earliest stages of design, the Company ensures that developments operate with reduced energy and water demand and maintain consistent performance across the portfolio.

The Company defines its environmental actions through specific requirements, including 100% certified sustainable developments and net zero operational targets aligned with science-based pathways that establish disciplined reductions

in impact across design, construction, and management. This technical focus ensures that the reduction of our ecological footprint remains measurable and consistent.

As operational performance improves, the focus shifts to materials. Through innovations such as Project BEAM (Bamboo Exploration for Architecture and Materials), Arthaland explores bio-based materials to reduce emissions.

Together, these reflect a structured, lifecycle-based approach to environmental performance, in which design, measurement, and innovation are applied throughout the lifecycle to deliver long-term value and respond to evolving climate priorities.



SETTING THE DIRECTION

Environmental Commitment and Targets

SDG 6 7 12 13 15

GRI 302, 303, 304, 305, 306, 417

We believe that the way we build today shapes the future of communities. We commit to delivering developments that support long-term environmental and social well-being, guided by clear and measurable outcomes.

As a pioneer in sustainable development, Arthaland has pledged to achieve 100% certification of sustainable developments across our entire portfolio, including future projects, and to achieve net zero operations by 2030 under the World Green Building Council's (WorldGBC) Net Zero Carbon Building Commitment.

Setting portfolio-wide mandates

Arthaland has established commitments that guide every project through planning, construction, and operations, serving as the Company's roadmap for consistent, low-carbon, resource-efficient development across the entire portfolio.

The Company sets clear expectations not only for individual projects but for delivery at scale.

Applying performance standards

These commitments are embedded in project-level standards applied across all developments. Each project is designed to outperform conventional buildings by at least 20% in energy and water efficiency, while diverting at least 75% of construction waste from landfill.

Design strategies, efficient systems, and integrated planning reduce resource use from the outset, lowering environmental impact at the start of operations.

Delivering measurable outcomes

Across the portfolio, these standards translate into verified results. Completed developments have achieved sustainability certifications, while projects under construction are progressing toward the same benchmarks.

At the operational level, 96% of emissions have been reduced relative to conventional baselines through efficient design and increased use of renewable energy. Biodiversity considerations are also integrated into project sites,

supporting the propagation of 10 threatened tree species and contributing to ecosystem preservation.

Expanding climate action across the value chain

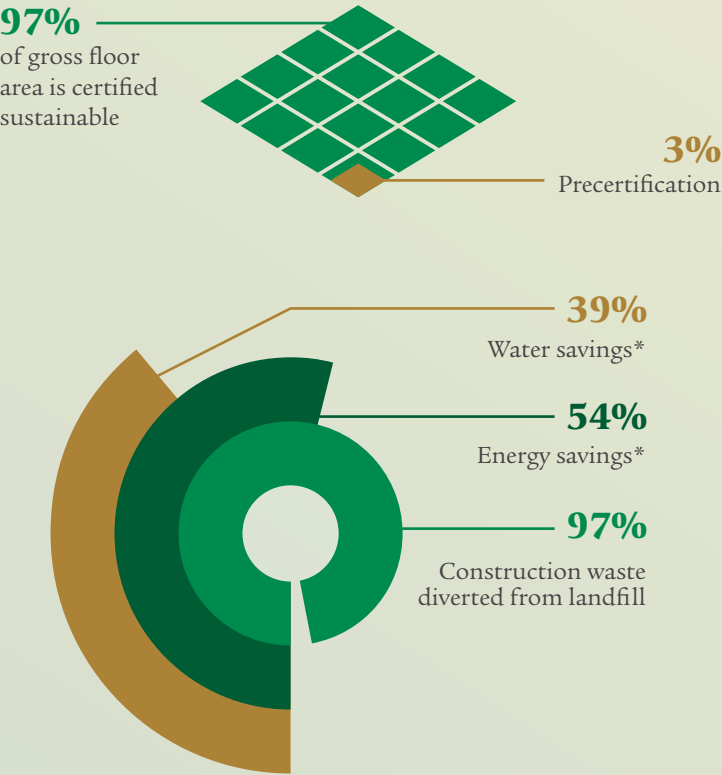
We are aligned with the Science-Based Targets initiative (SBTi) with near-term targets under validation in 2026. This strengthens our approach to carbon management beyond building operations.

Emissions are addressed across the full value chain, including construction processes, material use, business activities, and employee mobility. This embeds climate action across all stages of development.

Advancing progress over time

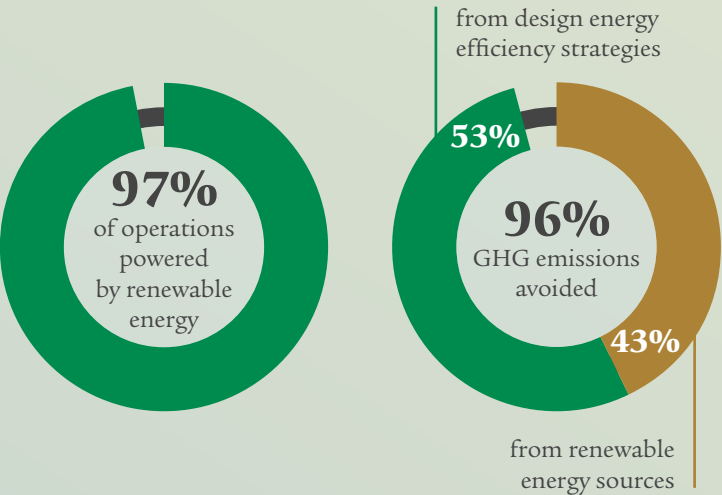
We continue to refine these commitments and expand their application in response to evolving climate priorities. They guide present actions while strengthening long-term impact reduction.

Sustainable Certification



* Based on the LEED building performance methodology with international sustainable projects as baseline by 2030

Net Zero Operations



DELIVERING PERFORMANCE

Net Zero Carbon Buildings Commitment

SDG 7 13
GRI 302, 305

In 2020, Arthaland became the first company in the Philippines to commit to the WorldGBC’s Net Zero Carbon Building Commitment, setting a target of net zero operations by 2030.

We deliver this through a design-led approach applied consistently across developments. Emissions are reduced at the earliest stage by prioritizing resource efficiency in design, lowering demand before operations begin. This is complemented by sourcing of renewable energy during operations, with offsetting limited to residual emissions after all feasible reductions.

This approach has delivered measurable progress. In 2025, 96% of greenhouse gas emissions were avoided across the portfolio, compared to 80% in 2020 when the commitment was made. Of this total, 53% is derived from design strategies, while 43% is attributed to the adoption of renewable energy.

Applying a design-led approach

Most reductions in emissions are achieved before buildings begin operations. Green building certifications guide design decisions that reduce energy demand at the outset, enabling developments to outperform conventional buildings*, where efficiency is often addressed later.

By considering performance early, Arthaland developments operate with lower energy requirements from day one.

Embedding performance across developments

Results are integrated into the design process across all projects, with systems, materials, and planning strategies selected to reduce energy demand before occupancy.

This enables consistent reductions in emissions across the portfolio, rather than isolated gains at the project level.

Measuring performance with rigor

Emissions performance is measured against a dynamic baseline rather than a fixed base year. This reflects expected building behavior without green strategies and is adjusted annually based on occupancy and operating conditions.

The methodology is applied consistently across the portfolio, and the baseline is aligned with ASHRAE 90.1, a globally recognized standard for energy-efficient buildings. It captures the full impact of design-stage decisions and provides a more accurate view of performance than static baseline approaches.

Achieving sustained emissions reduction

Carbon emissions have declined over the past five years, reflecting the combined impact of design and operational strategies across all operating developments.

Reductions have been sustained despite changes in occupancy and usage, demonstrating the long-term effect of a design-led approach.

Enabling renewable energy adoption

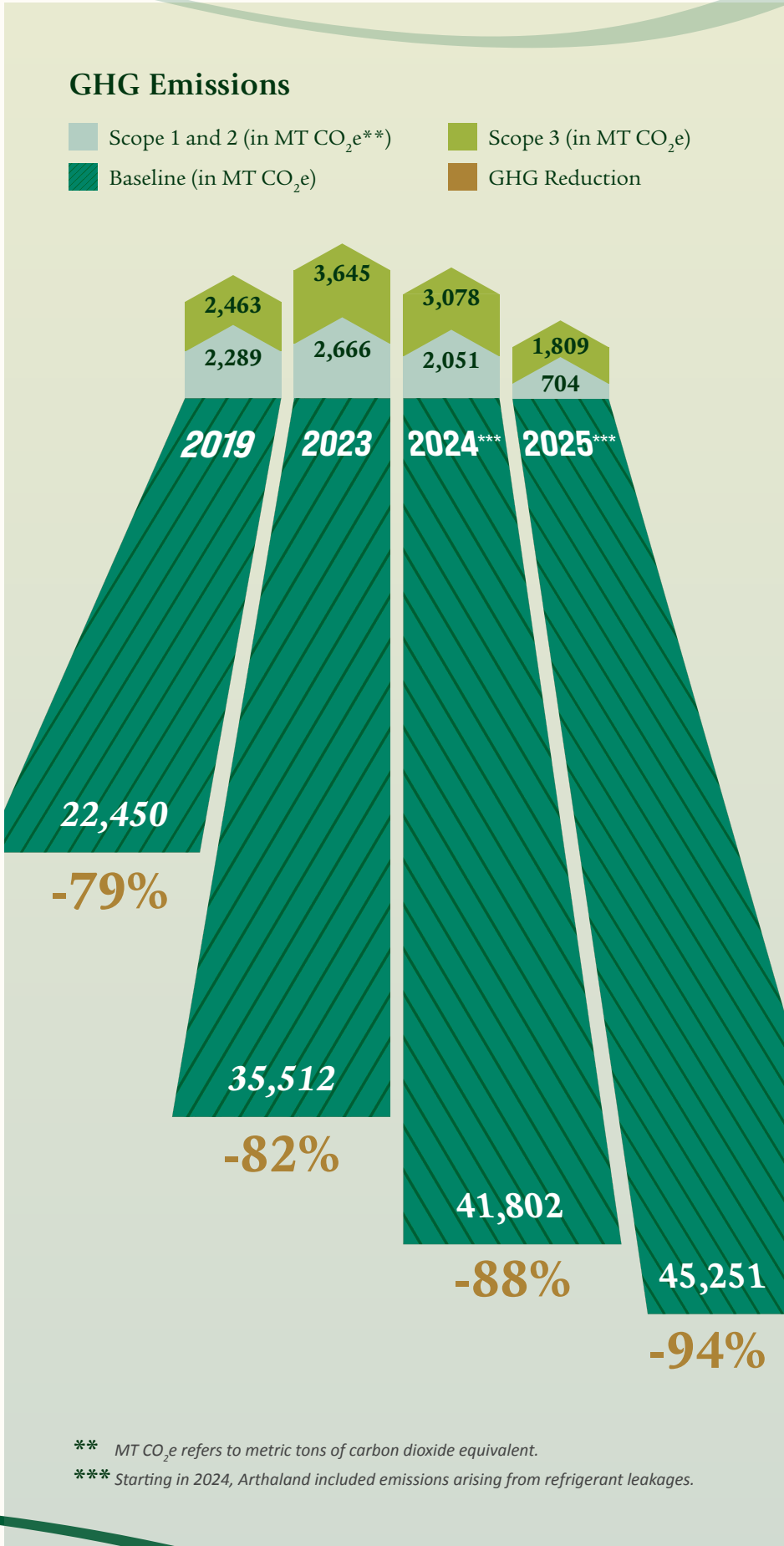
National policies such as the Green Energy Option Program and the Retail Competition and Open Access frameworks enable organizations to access renewable energy. While these allow a range of sourcing options, Arthaland prioritizes clean energy across developments.

These mechanisms support implementation, while operational decisions ensure alignment with emissions reduction targets.

Advancing towards 2030

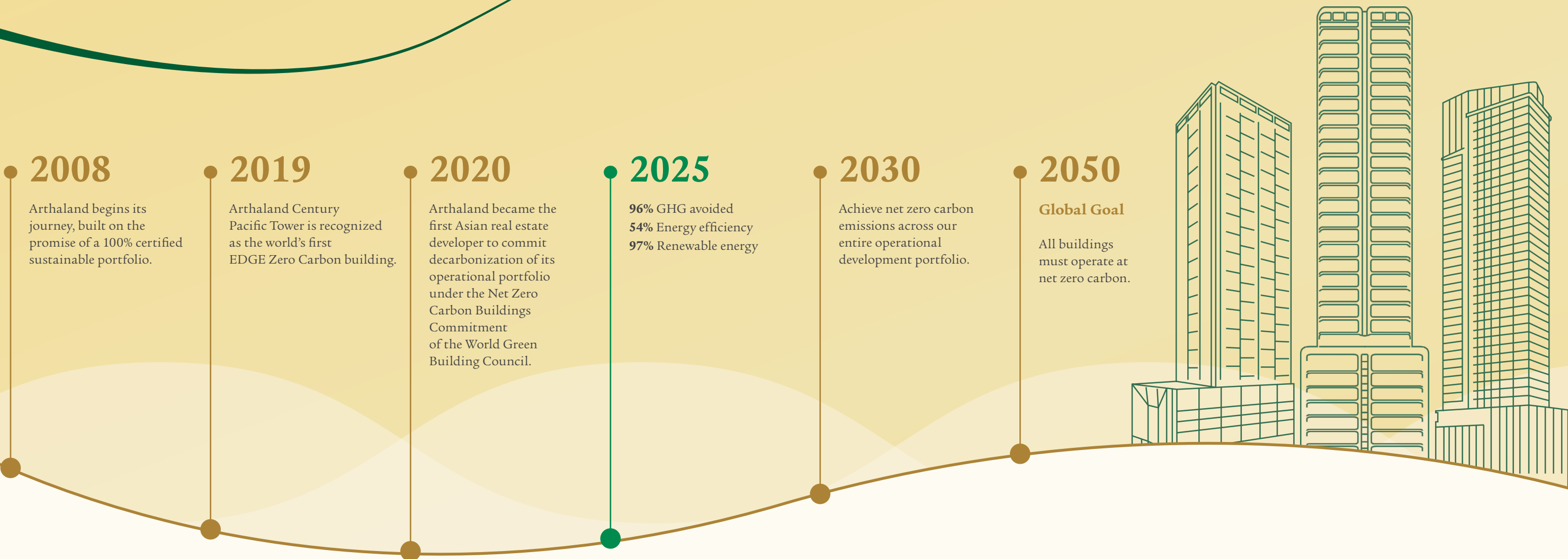
We continue to align our developments with the requirements of the WorldGBC commitment. This positions Arthaland to achieve its 2030 net zero target through a consistent, design-led approach applied across its portfolio.

* “Conventional buildings” are defined as structures that were designed and constructed without incorporating green building strategies or sustainability features.



Arthaland prioritizes resource efficiency from design conception to building delivery.

Our Net Zero Journey



Our 2030 Pledge

The building and construction sector accounts for approximately 39% of global emissions, primarily from building operations. In 2020, we publicly pledged to achieve net zero emissions across our operational development portfolio by 2030 to promote sustainable practices.

We remain steadfast in our commitment to this goal, which extends to all our projects, including those before our pledge. As the first real estate developer in Asia to sign the World Green Building Council's Net Zero Carbon Buildings Commitment, we recognize the

urgency and significance of mitigating our environmental impact, and we are dedicated to taking ambitious steps to reduce our carbon footprint. By setting an aggressive timeline, we aim to inspire others to take similar action and prioritize sustainability efforts.

“The true measure of leadership is not the commitments we make, but the outcomes we achieve. Our 96% reduction in greenhouse gas emissions is more than a milestone. It is proof that the built environment can lead the transition to a net zero future when ambition is matched with action.

Oliver L. Chan
Executive Vice President and Chief Sustainability Officer

EXPANDING ACCOUNTABILITY

Science-Based Targets Commitment

SDG **7** **13**

GRI 302, 305

Arthaland aligns its emissions reduction strategy with the Science-Based Targets initiative (SBTi) to manage our climate impact. This structured framework enables the organization to define, measure, and manage environmental impact across its developments and operations.

Defining emissions across the value chain

Our near-term targets cover Scope 1 and Scope 2 emissions with a focus on operational energy use. Simultaneously, Scope 3 emissions are addressed through engagement with the broader value chain, including construction and materials, to ensure full lifecycle accountability.

Engaging partners for shared action

Engagement with partners across the value chain is being strengthened to support emissions reduction.

Vendor accreditation processes have been updated to identify organizations aligned with the United Nations Sustainable Development Goals (UN SDG), specifically SDG 13 on Climate Action. In parallel, the Company conducts vendor energy profile assessments to understand supply chain energy use and inform future reduction strategies. These assessments provide the data necessary to coordinate shared action with our vendors.

Establishing measurement frameworks

To align with SBTi requirements, a fixed base year is being established using 2025 performance as the reference point for target setting and disclosure.

This provides a consistent basis for tracking progress and ensures alignment with globally recognized methodologies for emissions accounting and reporting.

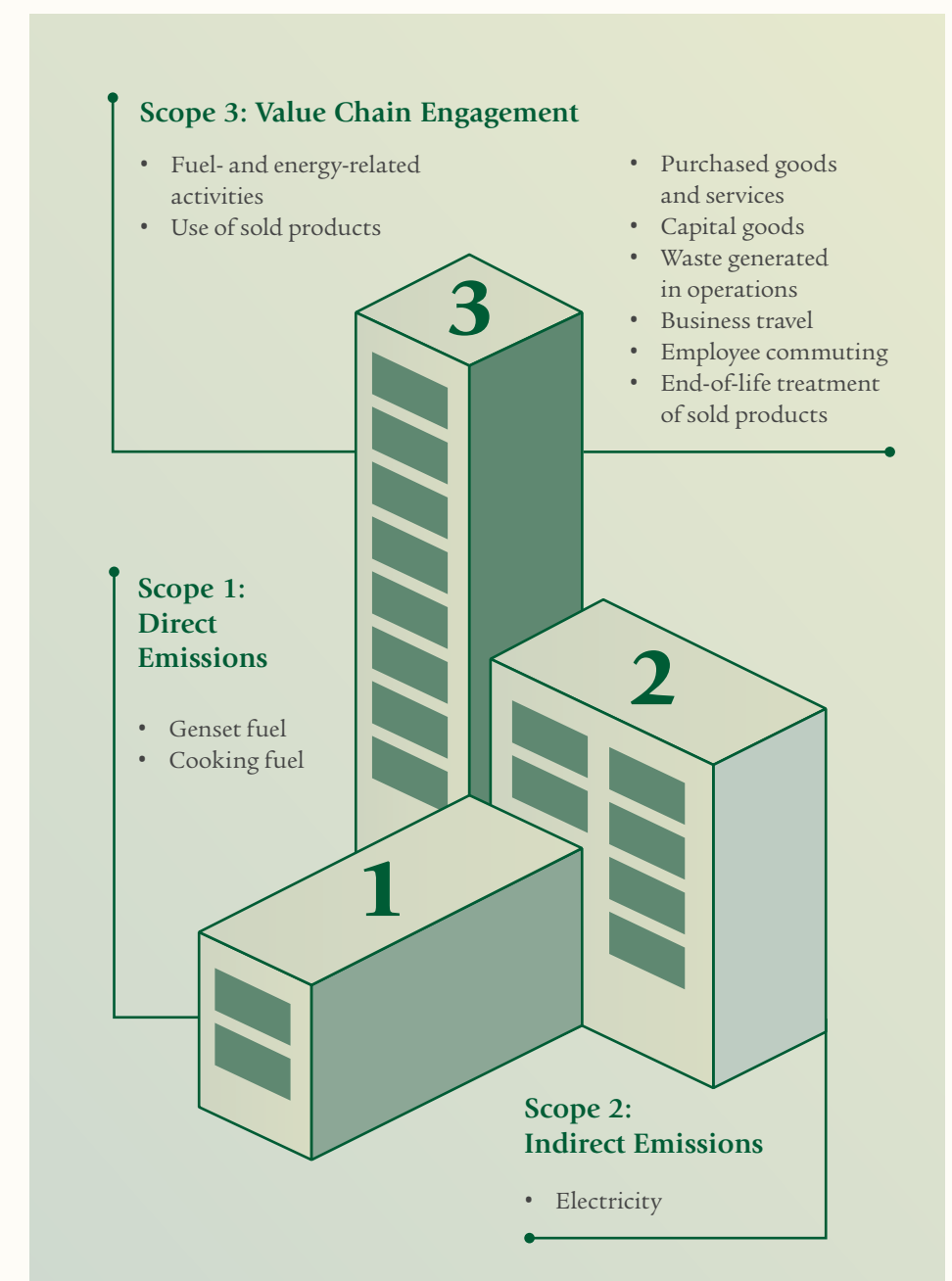
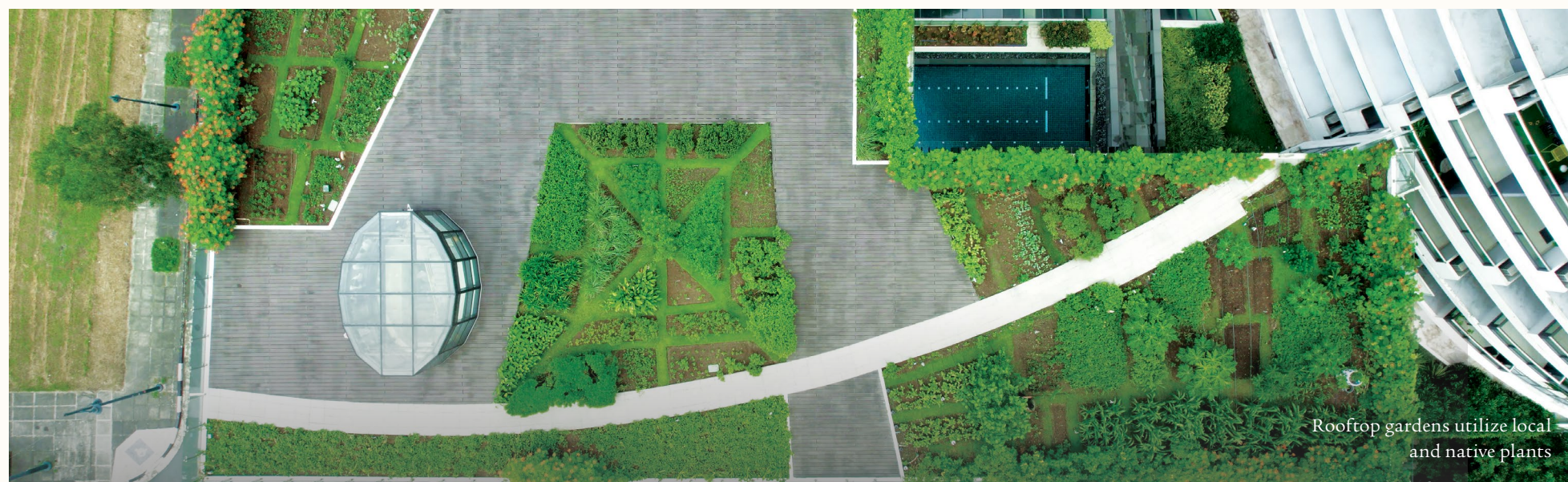
Preparing for target validation

We have formally committed to the SBTi and are preparing targets for submission with validation expected in 2026.

During this period, systems for measurement, reporting, and internal alignment are being strengthened to support consistent implementation.

Advancing emissions management

We continue to strengthen the measurement and management of emissions across developments. By aligning with science-based targets and refining internal methodologies, this approach supports reduction across both operations and the broader value chain.



PROJECT BEAM: BAMBOO EXPLORATION FOR ARCHITECTURE AND MATERIALS

Low-Carbon Materials Exploration

SDG 9 13

GRI 301, 305

As operational emissions decline, construction inputs account for a growing share of the portfolio’s carbon impact. Arthaland is expanding its climate action by addressing embodied carbon, the emissions generated during the manufacturing, transportation, and assembly of building materials.

Launched in 2025 as the country’s first commercial-scale engineered bamboo structure, Project BEAM evaluates the material’s constructability and assesses its potential to reduce the building’s embodied emissions. Engineered bamboo is made by processing and bonding bamboo fibers together into structural-grade construction material.



Rethinking structural materials use

Concrete and steel remain the primary systems in Philippine construction, but they are also among the most carbon-intensive.

Project BEAM explores engineered bamboo as an alternative for above-ground elements, replacing reinforced concrete columns and beams while retaining conventional systems below ground.

This targeted application enables optimized performance while maintaining structural integrity.

Assessing material performance

Engineered bamboo exhibits properties comparable to those of conventional systems when properly designed and treated. It offers a high strength-to-weight ratio, strong tensile capacity, and the ability to meet fire and seismic requirements.

As a bio-based resource, it also offers environmental advantages, including lower embodied carbon, rapid renewability, and the ability to store carbon within the structure over its lifecycle. These characteristics support its viability as a low-carbon alternative.

Supporting local and regenerative supply

Bamboo is locally available in the Philippines, reducing reliance on imports and exposure to global supply risks. As a fast-growing, regenerative resource, it also supports agricultural livelihoods.

In Bukidnon, a major agricultural province in the southern Philippines, cultivation is emerging as part of a broader ecosystem linking supply to economic opportunities for rural communities.

Translating research into application

Project BEAM is under construction with completion expected by 2026, demonstrating its application in a built structure. The Company is executing this initial phase as a single-story development as a case study under real conditions. The project uses bamboo in a single-story development to evaluate constructability, durability, and integration with conventional systems under real conditions.

This provides a practical basis for advancing alternative solutions from research to implementation.

Enabling industry adoption

Large-scale adoption depends on market readiness and regulatory support. With no bamboo construction standards and no clear recognition of bamboo as a structural material in national codes, its construction is often subject to project-specific approvals and local government interpretation. Through Project BEAM, Arthaland is working with industry experts, the academe, and government partners to contribute to the development of standards and technical knowledge.

This positions the project as part of a broader effort to support industry transition toward lower-carbon construction.

Expanding sustainable development pathways

Project BEAM is part of a broader shift in building design and construction. By exploring alternatives that reduce impact while supporting local industries, we continue to extend sustainability across the full lifecycle of our developments.

PROJECT BEAM

Unlocking the Power of Bamboo

BAMBOO SHOOTS

Matures in 5 years, ready for harvest

BAMBOO POLES

Rapidly renewable and naturally regenerative resource

BAMBOO MATERIALS

Sourced from Bukidnon and manufactured in Cagayan de Oro, creating economic opportunities in rural communities across Mindanao

BORATE TREATMENT

Borax and boric acid treatment for protection against termites and fungal decay

MOISTURE-RESISTANT BONDING

Marine-grade Phenol-resorcinol-formaldehyde (PRF) adhesive enhances long-term durability

FIRE RESISTANCE

Large engineered bamboo members develop a protective char layer during fire, insulating the inner core and preserving structural integrity

ENGINEERED BAMBOO

on above ground structure

COMPRESSION STRENGTH

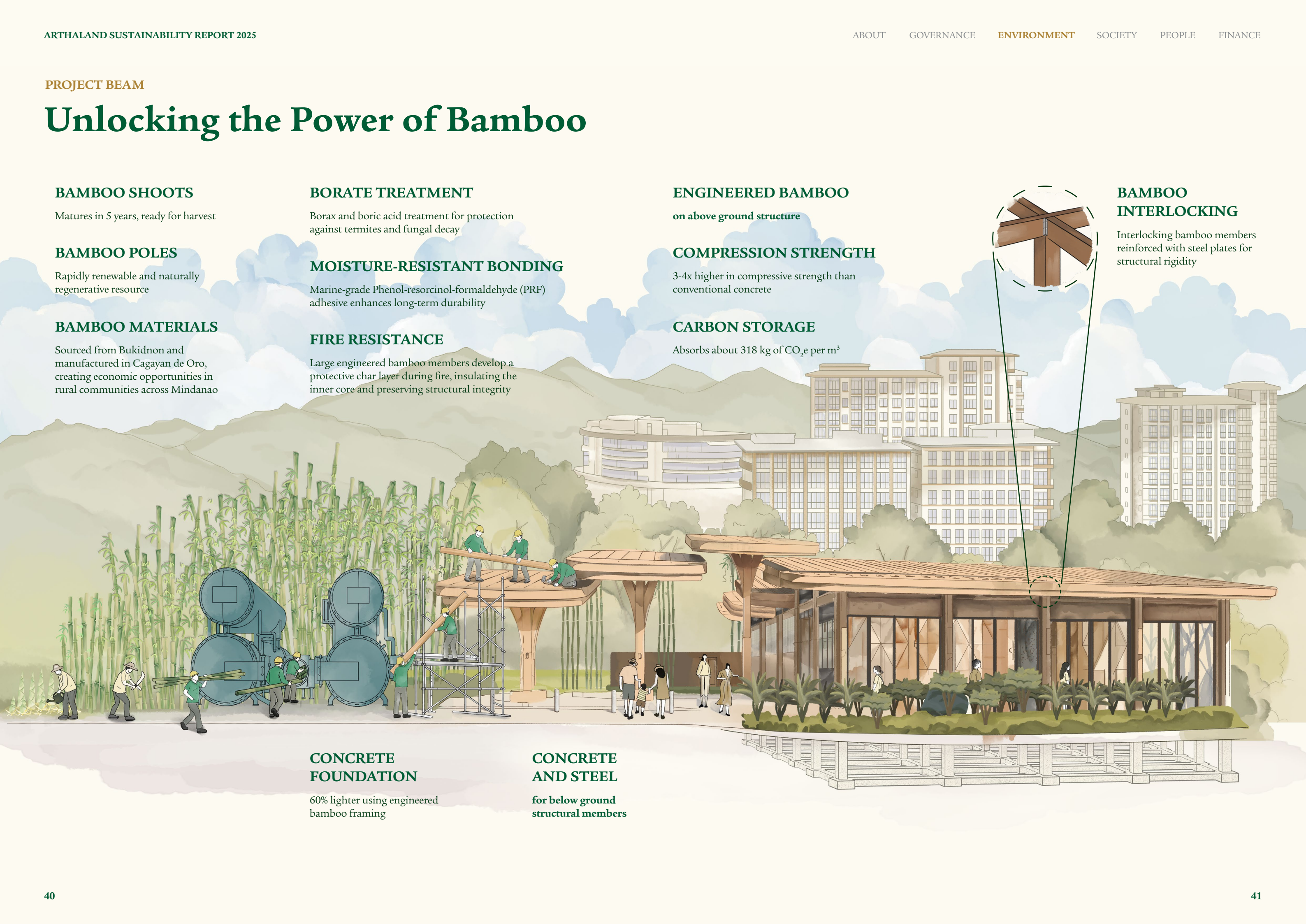
3-4x higher in compressive strength than conventional concrete

CARBON STORAGE

Absorbs about 318 kg of CO₂e per m³

BAMBOO INTERLOCKING

Interlocking bamboo members reinforced with steel plates for structural rigidity



CONCRETE FOUNDATION

60% lighter using engineered bamboo framing

CONCRETE AND STEEL

for below ground structural members

From farms to properties:
Healthy Hauls rescues surplus produce from farmers to supply tenants and partner communities across Arthaland developments.



Society

EXTENDING IMPACT BEYOND OUR DEVELOPMENTS

SDG 1 2 3 4 5 8 11 17

GRI 413

Sustainability extends beyond the boundaries of a building. It is shaped by system performance, human capability, and the alignment of institutions and industries.

We recognize that the built environment influences everyday life, including access to food, the skills that enable sustainable design, and the policies and partnerships that guide development. These realities require engagement with the broader systems that connect communities, resources, and opportunities.

Society initiatives focus on strengthening system performance through programs designed to address gaps in livelihoods and access. These efforts build the capacity required to sustain progress over time and operate across different levels, including community-based

interventions, industry engagement, and institutional collaboration. This methodology ensures that organizational resources are directed toward strengthening resilience and enabling participation.

Through these initiatives, Arthaland directs outcomes toward stronger resilience, greater participation, and wider adoption of sustainable practices. Each engagement contributes to the broader objective of extending sustainability beyond individual developments and into the systems that shape communities and industries.

We continue to take an active role in areas where our experience can contribute to practical solutions, supporting a transition where sustainability is not confined to projects but integrated into the systems that shape society.

HEALTHY HAULS

Improving how Food Moves across Communities

SDG 1 2 3

GRI 413

Climate disruption continues to affect food access across the Philippines with impacts seen not only in supply but also in distribution.

In 2025, successive typhoons and prolonged rains damaged farmland and disrupted the movement of produce. These events resulted in crop loss and market barriers, reducing income for farmers and increasing food prices for underserved communities.

For farmers, this meant reduced and less reliable income. For underserved communities, reduced supply led to higher prices, making fresh produce less accessible.

Addressing gaps in distribution

Food loss does not only occur at the point of production.

Strict cosmetic standards and limited market access leave surplus and superficially imperfect produce unsold. Edible items are often discarded due to consumer preference rather than nutritional deficiency, creating a gap between available supply and community access.

Creating an alternative pathway

We address these access gaps by connecting surplus produce to underserved communities. Launched in 2022, Healthy Hauls redirects imperfect produce into circulation. The Company works with smallholder farmers through partners such as Farm to Mayani to bridge distribution channels.

Since its inception, Healthy Hauls has redistributed 95 metric tons of produce—including 36 metric tons in 2025—supporting over 132 farmers with a reliable market for their harvests. This way, waste is reduced while income stability for producers improves.

Spreading access across workplaces and communities

Rescued produce is distributed across Arthaland developments and partner communities.

Within our developments, employees, tenants, and operational teams participate in activities that promote responsible consumption and raise awareness of food waste and the value of produce beyond cosmetic standards.

Beyond the workplace, the Company makes biweekly deliveries across 15 partner communities to ensure consistent access to fresh produce, with allocations adjusted to meet specific community requirements.

Improving how the system functions

Healthy Hauls operates across the value chain, from farm-level sourcing to last-mile distribution.

This approach redirects surplus that would otherwise be discarded, linking farmers to markets and underserved communities to fresh food. It addresses both supply constraints and access barriers, especially during periods of disruption.

Extending Impact beyond developments

Arthaland supports initiatives that address gaps in essential systems linked to daily life. By expanding access to fresh produce while supporting farmer livelihoods, Healthy Hauls contributes to more resilient communities and extends sustainability beyond our developments into the systems that connect communities, livelihoods, and resources.



Promoting conscious consumption with Healthy Hauls



3-Year Impact
2022–2025

132
Farmers supported

95 MT
Produce rescued

Equivalent to
718,000
meals served

15
Communities reached

13,000
Individuals nourished

ARTHALAND MASTERCLASS

Building the Next Generation of Sustainability Practitioners

SDG 4 5 8

GRI 413

The future of sustainable development depends not only on the built environment but also on the expertise that builds it.

We see a growing demand for green building expertise. Its pace may soon outstrip the available labor supply, making technical training essential across the sector. To support this transition, the Company invests in the early stage of the professional development of the next generation of practitioners.

We establish these educational frameworks to ensure the industry possesses the practical skills necessary to execute advanced environmental standards.

Connecting knowledge to industry applications

The Arthaland Masterclass bridges academic learning with industry practice.

This six-week curriculum provides students with direct exposure to environmental implementation within actual real estate developments. Covering areas such as energy efficiency, resource optimization, and climate-responsive design, using case studies, site visits, and direct engagement with industry professionals.

This structure allows the participants to analyze the relationship between design decisions and specific environmental and economic outcomes.

Expanding access across institutions

In 2025, the program engaged 15 students from National University, Far Eastern University, Adamson University, and the Technological Institute of the Philippines. In total, it has reached 30 students since its inception in 2023, expanding access to industry exposure during academic training.

This wider participation supports a more diverse set of students with varied academic foundations.

Reducing barriers to entry

This approach strengthens the pipeline of young professionals entering the green sector.

Beyond technical training, Arthaland facilitates the transition from student to professional by providing financial scholarship support for both academic and credentialing pathways, mitigating the costs of continued education and professional certification.

To date, 17 individuals have received scholarships, comprising 10 academic and seven credentialing scholars, with six participants successfully obtaining sustainability-related credentials.

We maintain this support structure through direct subsidies for further professional development, strengthening the pipeline of young professionals entering the green sector.

Strengthening long-term from capability

The Masterclass builds a qualified pool of young professionals for the environmental workforce. 40% of the participants have entered into sustainability-related roles, confirming that early exposure and continued support lead to active industry participation. Furthermore, women account for 67% of program participants, creating a diverse pipeline of future practitioners.

Extending impact through people

We continue to invest in capability as part of responsible development.

By supporting future practitioners, we help ensure that sustainability is carried forward across projects, organizations, and industries, extending our impact beyond our developments to the hands of the people who will shape the built environment.



Arthaland Masterclass 2025 scholars



4-Year Impact 2021–2025

- 4 Partner universities with BS Architecture
- 30 Student participants since 2023
- 17 Academic and credentialing scholars
- 9 LEED Green Associate and EDGE Expert credentials earned
- 40% of students in sustainability-related roles
- 84% of students wish to move toward green building roles

CAPACITY BUILDING AND KNOWLEDGE TRANSFER

Supporting Local Implementation of the Quezon City Green Building Code

SDG 4 11 17
GRI 413

Green building standards are only effective when applied in practice.

We support the implementation of green building standards by sharing our experience of translating sustainability strategies into real developments, helping institutions move from policy to implementation.

Bridging policy and practice

Arthaland collaborated with the Quezon City local government to assist in the preparatory phases of the Quezon City (QC) Green Building Code. Drawing on its experience of delivering certified projects of various scales and asset types, the organization shared functional benchmarks to provide officials with technical expertise. This engagement matched QC’s regulatory requirements with actual construction decision-making to facilitate an informed implementation process.

Grounded learning through experience

We hosted a full-day training session at the Arthaland Century Pacific Tower for approximately 40 Quezon City government architects, engineers, and officers. The session integrated technical presentations, panel discussions, and a guided tour of the property. This format allowed public officials to analyze statutory codes alongside operational building features and observe engineering systems in use.

From design to implementation

Discussions covered a range of development types, including commercial, residential, high-rise, and estate projects. Arthaland evaluated both effective strategies and impractical ideas to provide a clear context on financial and operational feasibility. This transparent review highlighted variable project constraints and the corresponding adjustments required during construction.

Enabling adoption

This initiative was organized in partnership with C40 and the International Finance Corporation to ensure alignment with international environmental metrics. The Company also participated in the formal launch of the QC Green Building Code, contributing insights as a green building developer to a regional audience of municipal leaders. These combined efforts build municipal capability and support the adoption and enforcement of green building standards at the city level.

Strengthening implementation

We continue to share our experience to support the wider adoption of sustainable development practices. By contributing to the interpretation and application of standards, we help strengthen their implementation across cities and communities, extending sustainability beyond individual developments and into the systems that shape the built environment.



Government architects, engineers, and officers attended Arthaland’s training on green building design.

“We were truly inspired and impressed by the Arthaland Century Pacific Tower. Seeing advanced green building features in action broadened our perspective on what is possible and gave us greater confidence in implementing our own Green Building Code. This experience showed us how policies can translate into real solutions that improve both our city’s resilience and the lives of our constituents.”



Engr. Kennedy P. Diokno
Assistant Building Official at Quezon City’s
Department of Building Official

INDUSTRY COLLABORATIONS

Partnerships that Drive
Broader Impact

SDG 8 11 17
GRI 413

Sustainability requires coordinated participation across businesses, institutions, and communities. We extend our operational reach by sharing data on the practical application of ESG principles, demonstrating that environmental, social, and governance factors are integrated directly into business decisions, investments, and building use.

Through institutional partnerships, the Company scales these practices past individual property lines to support wider market adoption across the built environment.

From individual action to collective progress

Arthaland works with organizations across business, real estate, and global platforms.

These engagements allow the Company to inject technical developer metrics into macro-level industry discussions, validating the financial case for environmental strategies to buyers, tenants, and investors. We translate core principles into functional field applications across these collaborative platforms to accelerate systemic adoption.

Enabling industry and institutional alignment

Partnerships provide a platform to align local practice with global standards.

Through participation in these organizations, Arthaland guides the creation of operational frameworks that guide design, construction, and operations based on strict environmental and social performance metrics. The Company implements these standards across its entire portfolio, validating their commercial viability while establishing market consistency.

Strengthening collective momentum

Through continued engagement, Arthaland contributes to a growing network of organizations advancing shared goals across the industry.

These collaborations support the exchange of knowledge, the adoption of better practices, and the steady shift from individual effort to a collective industry standard.



The 2025 Net Zero Conference (left) and ArthaFair (right) highlight the Company’s sustainability expertise and ongoing initiatives.



Member since 2025; Arthaland aligns its operations with the UNGC principles, integrating sustainability into its business practices in line with globally recognized standards. This reflects the Company's commitment to responsible business conduct and its role in advancing sustainability within the Philippine corporate sector.



Founding member since 2020; Within this private sector-led initiative, committed to achieving net zero emissions by 2050, the Company is recognized for its clear direction and measurable progress, demonstrating how net zero strategies can be applied in practice and supporting wider adoption across businesses.



Member since 2020; Arthaland is an early adopter of WELL certification and the Health-Safety Rating in the Philippines, advancing the integration of health and well-being into building design and operations. Through its projects, the company promotes healthier indoor environments and recognizes occupant well-being as a core component of sustainable development.



Member since 2024; Arthaland contributes to regional sustainability efforts through its engagement with the United Nations Economic and Social Commission for Asia and the Pacific's (ESCAP) ESNB. With its Vice Chairman and President, Mr. Jaime González, serving on the Executive Council, the Company supports broader discussions on sustainable development and connects local practice with regional priorities.



Member since 2008; Arthaland is among the early adopters of LEED certification in the Philippines, demonstrating the application of global sustainability standards within the local context. Its developments include Arya Residences, the country's first residential project to achieve LEED Gold certification, establishing an early benchmark for sustainable residential development.



Pioneering member since 2008; Arthaland is among the early adopters of the BERDE green building rating system, contributing to the mainstream adoption of locally relevant sustainability standards across the Philippine real estate industry. The Company has been represented on the Board of Trustees since 2019, contributing to the direction and advancement of green building practices in the country. In 2025, Engr. Leilani Kanapi, Vice President for Strategic Procurement, serves on the Board and chairs the Membership Committee, strengthening industry participation and expanding the adoption of sustainable building standards in the local market.



Arthaland structures its work environment around promoting opportunity, growth, and employee well-being.

People

ENABLING SUSTAINABILITY THROUGH INDIVIDUALS AND COMMUNITIES

SDG 4 5 8 10 11 12 16 17

GRI 306, 308, 401, 403, 404, 405, 406, 413, 414, 416

Sustainability is delivered not only through buildings, but through the people who design, operate, and use them. At Arthaland, we recognize that long-term impact depends on the way individuals and communities engage with the spaces we create.

Within the People approach, sustainability moves from systems into practice. It is reflected in the development of an inclusive and capable workforce, the management and maintenance of our developments, and the engagement of tenants, partners, and communities in responsible actions.

We structure internal workforce practices around equal opportunity. Professional development and employee well-being serve

as core operational benchmarks. Property management teams carry the initial design intent into ongoing performance. Furthermore, targeted engagement programs alter compliance awareness, shifting behavior within workplaces and local communities. Procurement protocols deploy these principles across the supply chain to guide partners’ practices.

These efforts reflect a consistent approach. Systems, policies, and programs provide structure, while participation across different groups enables consistent application. We see this as central to delivering sustainability. Performance metrics evaluate physical buildings alongside our contributions to environmental outcomes over time.

EMPLOYEE PROFILE

Building an Inclusive and Evolving Workforce

SDG 4 5 8 10

GRI 401, 403, 404, 405, 406

We believe that sustainability is delivered through people. The strength of our developments and services reflects the diversity, capability, and well-being of our employees.

At Arthaland, we are building a workplace where equal opportunity is upheld and actively advanced in the way we recruit, develop, and promote talent.

Representation across the workforce

We maintain a female-majority workforce, establishing a sustained participation rate for women across the organization.

In 2025, women represented 56% of all employees. This is supported by recruitment and advancement patterns that continue to bring more women into

the organization, reinforcing diversity in workforce composition.

Individual contributor and middle management levels show the highest concentrations of female representation, forming a stable talent base.

Strengthening the leadership pipeline

Workforce representation continues to progress across leadership tiers.

While men hold most frontline supervisor and senior leadership roles, promotion trends from the past three years indicate steady advancement among women employees. This pattern indicates a strengthening pipeline where women assume higher levels of responsibility.

Overall, this trajectory supports a more balanced leadership structure as the organization grows.

Enabling equal opportunity in practice

Arthaland enforces equal opportunity through structured workforce systems. Merit-based criteria, performance metrics, and role requirements determine hiring, development, and promotion tracks. These systems facilitate fair access to corporate advancement, reflecting diversity within both composition and career progression.

This process integrates inclusion directly into business decision-making and policy execution.

Investing in continuous growth

We support employee growth through targeted learning opportunities.

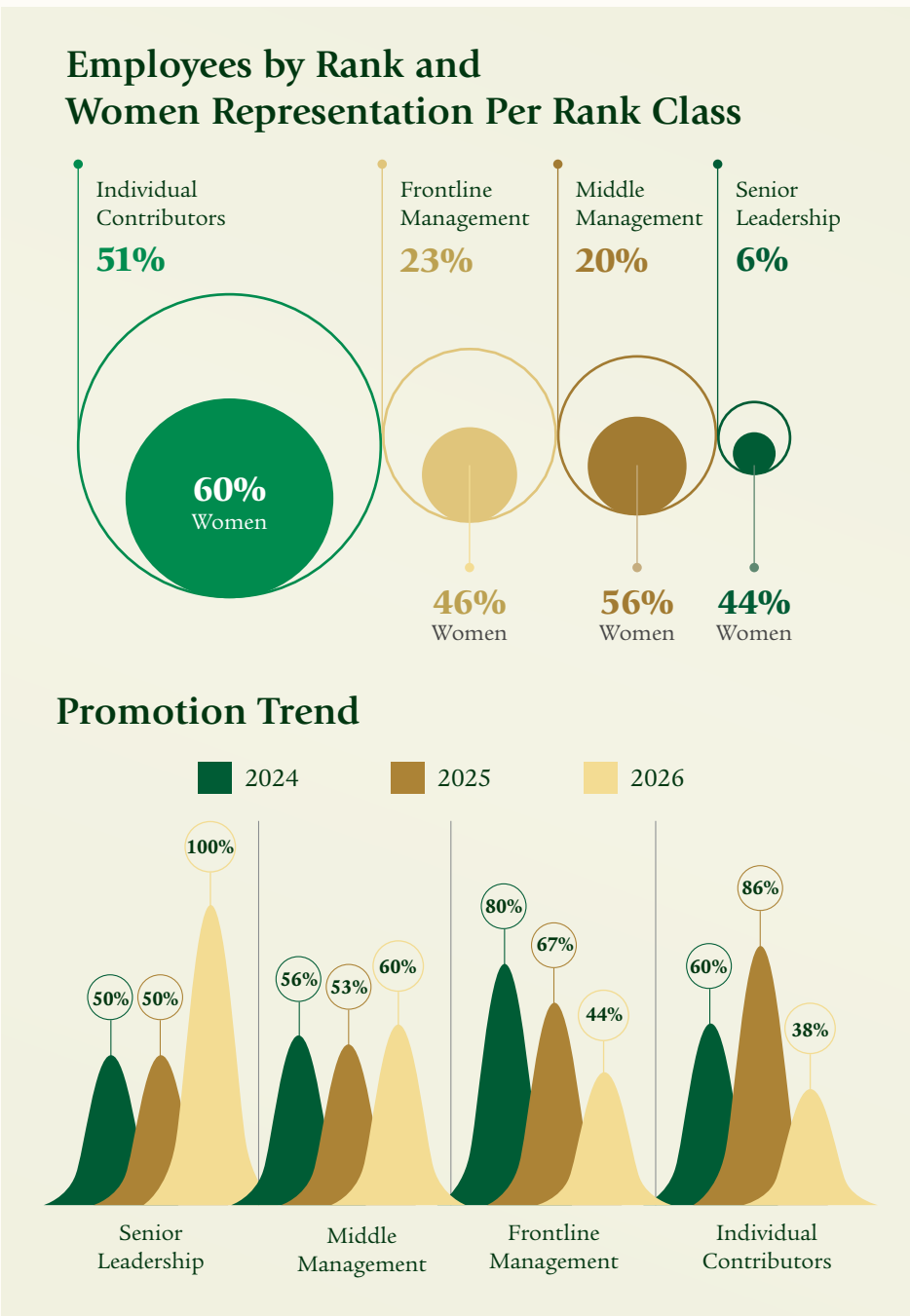
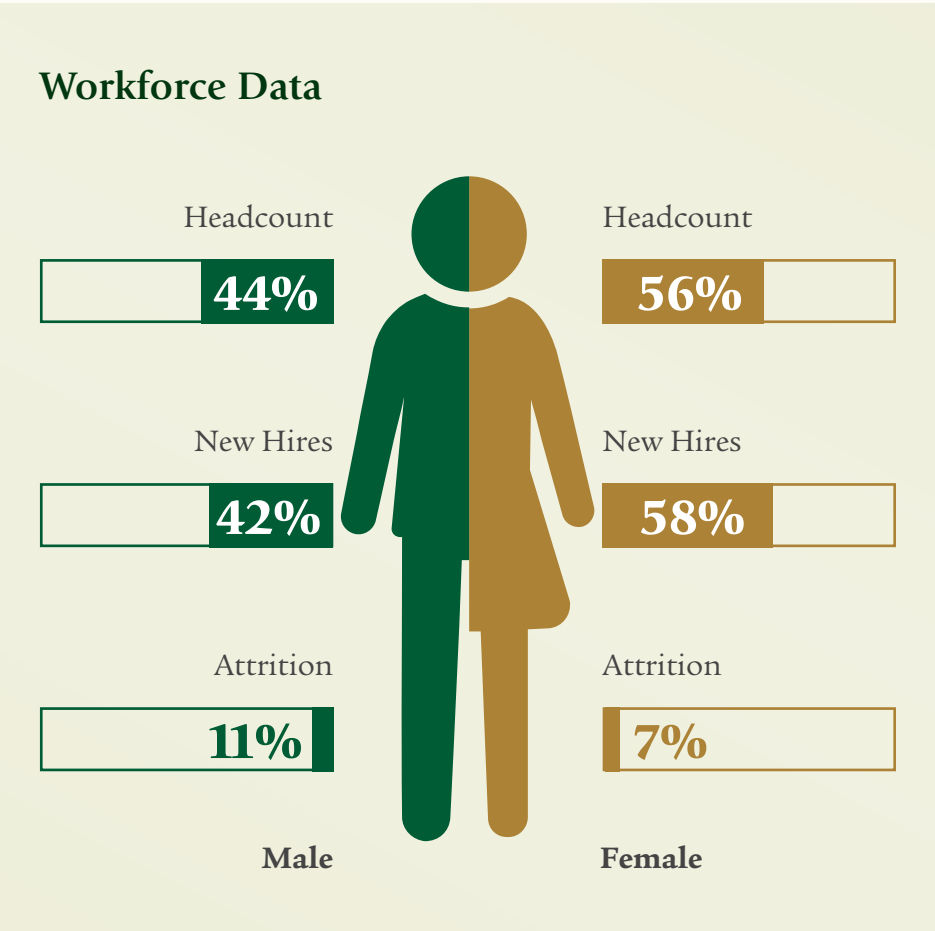
The Arthacademy platform trains personnel in a wide range of topics, including sustainability and emerging areas like artificial intelligence. These educational modules build capability across various business functions to optimize individual performance and organizational readiness.

Furthermore, the Company supports operational performance by maintaining health and safety protocols, including regular emergency drills, response training, and year-round wellness programs, to ensure a prepared workplace.

A workforce that grows with the organization

We see diversity, inclusion, and well-being as essential to long-term performance.

Through sustained workforce practices and continued investment in people, Arthaland is building an organization where individuals can grow and advance. This supports both the evolving needs of the business and the communities it serves.



PROPERTY SOLUTIONS SERVICES

Delivering Performance through Experience

SDG 11
GRI 403, 416

Effective building operation and maintenance ensure that sustainable design achieves its full long-term impact.

As a firm condition, Arthaland manages all its own developments through its dedicated property management team to guarantee strict adherence to its sustainability and quality standards, ensuring that intended performance is consistently achieved and translated into actual occupant experience.

From design intent to daily performance

Arthaland Prestige Property Solutions (APPS) integrates sustainability strategies into building management.

Through active supervision and continuous monitoring, APPS maintains building systems in accordance with their original design specifications. This operational oversight preserves resource efficiency and asset value long after project completion. Additionally, teams conduct regular safety drills across properties to ensure preparedness for both natural and person-induced incidents, reinforcing overall operational reliability and occupant safety.

Making sustainability visible

APPS manages building operations to ensure occupants benefit from consistent system outcomes aligned with user needs.



Prioritizing safety and well-being in every space created and managed

Through direct engagement with tenants and homeowners, sustainability becomes part of everyday experience. Efficient systems, well-managed spaces, and healthy indoor environments are experienced daily.

This is reflected in consistently high customer satisfaction scores, indicating that building outcomes are expressed through service quality.

Extending expertise beyond developments

The reach of APPS includes both new and existing structures across Arthaland and non-Arthaland developments.

Through its sustainability consulting services, the team applies the same performance-driven approach used in our projects to external real estate assets. This service enables independent building owners and operators to optimize resource management under actual conditions, raising regional industry standards.

Sustaining value through operations

Property management is a critical stage in achieving environmental targets. Through APPS, disciplined property operations carry design intent forward, ensuring that tenants, homeowners, and surrounding communities experience verifiable performance outcomes over time.



Elevating Service Excellence

Arthaland invests in service excellence as part of its property management approach.

Selected team members underwent an eight-week training program at the Butler Academy in the Netherlands, a globally recognized institution for professional service and hospitality. All participants graduated with distinction, reflecting a high standard of performance and discipline.

This investment strengthens the delivery of property management services, ensuring that building operations are supported by a level of service that enhances occupants' everyday experience.



World-class hospitality awaits at Eluria as its butlers complete intensive training at the International Butler Academy.

CLIMATE TALK

Extending Sustainability through People and Communities

SDG 4 17

GRI 404, 413

Real estate sustainability requires both building performance and the occupants’ actions within those spaces. Arthaland expands its operational focus beyond physical design and property management to engage individuals and communities connected to its portfolio.

The Climate Talk is an annual learning session that supports this strategy by connecting global issues to daily decisions within workplaces, homes, and shared community spaces.

From internal engagement to broader communities

We established Climate Talk as an internal program for corporate personnel in 2021, and has now extended across Metro Manila, Cebu, and Zamboanga.

The program engages multiple stakeholder groups, including regional employees, tenants in Arthaland developments, and academic partners such as the Universidad de Zamboanga. External participants, primarily tenants and academic communities who apply these concepts in their respective work and learning environments, comprise approximately 13% of total attendance. This footprint marks a structured transition from internal corporate engagement toward external groups linked to the property portfolio.

Applying a shared framework

The 2025 session was anchored on the United Nations Sustainable Development Goals (SDGs), providing a consistent framework across diverse groups.

This enables different groups to apply the same goals to their specific environments;forinstance,employeesand tenants align the material with workplace routines and building practices, while students and faculty adapt the themes to campus-based initiatives. Thus, global targets translate into operational actions within localized settings.

Structured delivery, expanding reach

Arthaland schedules Climate Talk twice a year with sessions within Metro Manila and Cebu. Since the 2021 launch, the program has reached approximately

500 participants, demonstrating a consistent attendance rate and an expanding demographic mix across geographic locations.

Extending impact beyond developments

Climate Talk complements Arthaland’s building and management strategies by addressing the way people understand and apply these principles.

By involving tenants and external institutions along with corporate staff, the program moves environmental

discussions past organizational boundaries. This engagement establishes Arthaland as a developer of high-performing assets that also actively helps cultivate a sustainable behavior across its connected communities.

We see this as part of a broader approach to development. Influence on sustainability derives from both structural building operations and the systematic adoption of these practices across inhabited spaces.

“The activity helped translate the SDGs into concepts that are more relevant to our academic setting and daily routines. I have started integrating these ideas into classroom discussions, encouraging students to connect sustainability to their own activities on campus and at home. It also prompted us to consider small but consistent changes in resource use within our department.”



Al-zahir Jauhari
Faculty Member,
Universidad de Zamboanga

Total participants since 2021

87%
Employees

13%
External participants

5
Years active



Locations covered

Metro Manila, Cebu,
Zamboanga, Online



Sustainability talks inform employees about sustainable practices.

DRINK SUSTAINABLY

Shaping Everyday Behavior within Our Developments

SDG 12
GRI 306

At Arthaland, we recognize that sustainability is shaped by building performance and by the actions of people within it. We extend our approach beyond design and operations by addressing everyday habits that contribute to environmental impact.

Drink Sustainably focuses on one of the most routine workplace actions: beverage consumption throughout the day.

Shifting a common workplace habit

We introduced this program in 2023 for employees across our developments, replacing single-use cups with reusable drinkware. This intervention addresses a consistent source of waste: Daily consumption of coffee, water, and takeaway beverages generates a steady volume of disposable items within office spaces.

Scaling adoption across developments

Following the initial rollout, Arthaland expanded the initiative to the Arthaland Century Pacific Tower in 2024 and the Savya Financial Center in 2025 to increase tenant participation. Across these assets, the campaign engaged approximately 4,000 tenants and employees, achieving a 79% reduction in disposable cup usage. These metrics show that uniform operational rules lead to verifiable reductions in daily waste generation.

A structured approach to behavior change

The program utilizes an enforcement framework to secure consistent adoption. An outright restriction on single-use cups in the waste stream eliminates disposables and establishes the mandatory use of reusables.

Building management teams conduct daily monitoring during tenant waste collection to verify compliance. Tenants and employees carry their own reusable drinkware, converting this requirement into a daily routine, making this framework a standard practice through clear guidelines and regular inspections.

Extending sustainability into daily routines

The Drink Sustainably initiative reinforces Arthaland’s broader sustainability strategy by focusing on behavior within its developments. Clear policies, strict implementation, and accountability allow tenants and employees to minimize waste footprints through daily choices.

We see this as part of a broader approach to development. Impact is defined not only by building performance, but by the behaviors shaped within the spaces we create.



Drink Sustainably inspires employees to swap single-use cups for reusable containers.



79%
Reduction in disposable cup use



31,000
Avoided cups



4,000
Participating tenants



32
Participating companies

Green Cup Leader
Savya Financial Center

0.102 cups/m²
Noah’s Academy

0.262 cups/m²
Teltrends International Corporation

0.436 cups/m²
Arbcentrix

Green Cup Leader
Arthaland Century Pacific Tower

0 cups/m²
BDO BGC Crescent Park West Branch

0.01 cups/m²
Deloitte Consulting PDC

0.04 cups/m²
KMC Savills

The Green Cup Leader is awarded to the top three companies in the building that produce the least disposable cups.

SUPPLIER SUSTAINABILITY

Extending Standards through Our Supply Chain

SDG 8 11 16

GRI 308, 414

An organization’s footprint extends far beyond its direct operations to include emissions generated across its value chain. We prioritize vendors that meet responsible business standards to align procurement practices with our sustainability and net zero targets.

From materials to vendor practices

The Company evaluates vendors based on the product attributes as well as their corporate ethical standards, labor conditions, and environmental metrics, including resource management, and emissions-reduction methodologies.

Therefore, procurement becomes a tool to select partners that align with our corporate goals.

A structured approach to evaluation

Arthaland has established an internal vendor rating system that awards a sustainable designation based on alignment with our priority Sustainable Development Goals (SDGs). This matrix creates a uniform baseline for tracking responsible operations throughout our supply network.

Influencing procurement decisions

This evaluation is embedded in procurement processes.

Sustainable vendors are given additional weight in the evaluation, strengthening their position in the selection process. This positions procurement as a mechanism for influencing vendor practices and reinforcing alignment with defined standards.

Arthaland uses this procurement framework to influence vendor operations over time.

Expanding the scope of engagement

Building on its sustainable vendor framework, the Company initiated a vendor scan in 2025 to assess energy consumption trends across the supply chain, providing us with better visibility to establish a baseline for systematic emissions reduction opportunities.

Shared responsibility

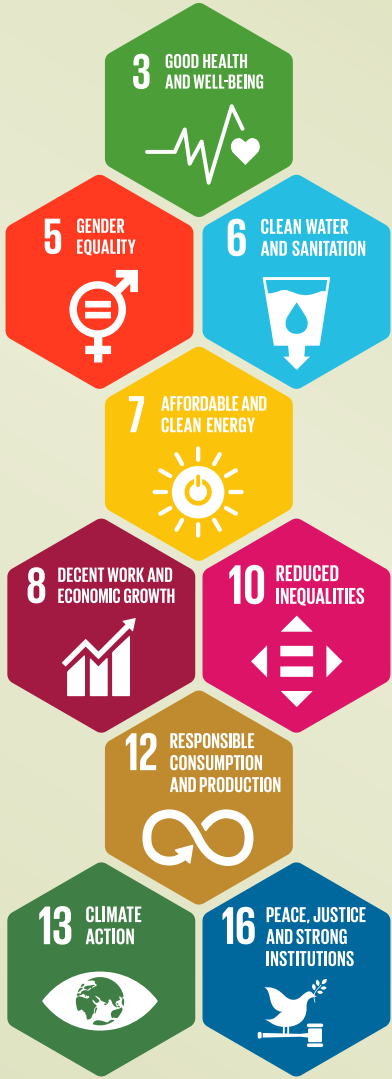
We see procurement as a lever to extend sustainability beyond our direct operations.

By embedding these criteria into vendor evaluation and selection, we shape partner practices across the value chain, advancing responsible and performance-driven business practices.



Building partnerships for sustainable and efficient design across residential and commercial projects

Priority SDGs for Vendor Selection



Sondris features warm, refined interiors designed to create a calm and welcoming living environment.



Finance

SUSTAINABILITY AS A DRIVER OF CAPITAL, DISCIPLINE, AND PERFORMANCE

SDG 11 13
GRI 201, 202, 203, 305, 417

We see sustainability as central to long-term returns and market relevance. It shapes planning, guides measurement, and informs asset positioning in the market.

At Arthaland, this approach is applied across the portfolio and carried through the full development lifecycle.

The Finance section presents sustainability as a connected system that drives demand, reinforces discipline, enables access to capital, and delivers measurable results. It is embedded in project design, reinforced through performance management, and realized through outcomes over time.

Market response reflects the underlying asset value of the Company’s properties. Developments designed for lower resource consumption generate strong customer demand. This commercial appeal attracts investor capital aligned with long-term asset performance.

The Company reinforces financial discipline through structured accountability systems. Portfolio-level targets, including net-zero operational commitments, are tracked over specified timelines and integrated into capital conditions to ensure the execution of stated outcomes.

We allocate capital, utilizing targeted financing instruments to support developments that meet green building standards. Projects across the construction pipeline advance from launch to completion, converting capital into active assets with measurable operational results.

These combined elements demonstrate that environmental oversight functions as a uniform corporate system. It stimulates market demand, strengthens organizational discipline, stabilizes access to financing, and yields consistent performance metrics across the portfolio.

BUILDING GREEN AND HEALTHY SPACES

Creating Value through Sustainable Development

SDG 11

GRI 201, 202, 203

Sustainability delivers measurable value through reduced operating costs, improved sales velocity, and strengthened access to capital.

At Arthaland, we pioneered applying sustainability at the portfolio level. It is embedded across planning, construction, and market positioning, translating environmental outcomes into commercial results and shaping assets that remain relevant and in demand.

A portfolio positioned for demand

The Company deploys this framework across all projects regardless of asset class or dimension, achieving a 100% certified or pre-certified portfolio under local and global green building standards.

This portfolio-wide application ensures alignment with evolving expectations from buyers and tenants, positioning assets competitively across markets. While certification levels are calibrated based on market positioning, the underlying standards remain consistent.

Demand driven by performance

Market response validates this approach. Within six months of launch, 50% of the inventory in Liv North was sold, outpacing typical market absorption rates. This transaction volume confirms market demand for real estate assets that integrate sustainability with quality and livability.

Capital aligned with sustainability

Green buildings attract investment partners focused on long-term asset performance.

Institutional investors, including green bond participants and development finance institutions, have supported 25% of key projects. This capital allocation reflects external institutional confidence in the financial durability of the properties.

Growth supported by access to capital

Arthaland's pipeline continues to expand with 540,000 square meters in 10–15 years. This reflects a model where sustainability strengthens both demand and access to capital.

Expansion is supported by a consistent approach across developments, ensuring outcomes are maintained as the portfolio scales.

Sustainability as a driver of value

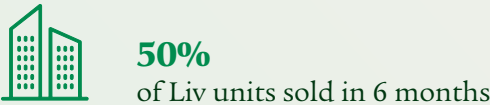
Across our portfolio, sustainability has translated into faster sales, strong investor participation, and sustained growth.

We integrate these standards into every phase of the development lifecycle, serving as a primary mechanism for generating tenant demand, investor confidence, and long-term financial worth rather than a separate premium feature.



Arthaland wins Best Sustainable Preferred Shares at the 2025 Asset Triple A Awards

Sales Velocity



Capital Confidence



Investment partner for the development of Eluria and Lucima



Investment partner for the development of Savva Financial Center



Investment partner for the development of Sondris

Pipeline Growth





Arthaland's designs bring natural light into its buildings.

SUSTAINABILITY-LINKED LOANS

Financing Performance through Incentives

SDG **11** **13**
GRI 201, 202, 203, 305

Sustainability is both an operational and economic discipline. At Arthaland, progress toward net zero is directly linked to capital structures and management.

Applied across the portfolio, sustainability guides development and extends to the measurement and reinforcement of outcomes through structured facilities.

Embedding performance into structure

Arthaland secured ₱2.5 billion in sustainability-linked loans (SLLs) with BDO Unibank, Inc. and China Banking Corp., integrating sustainability targets into its funding framework over a five-year term. These facilities are tied to overall corporate performance rather than a single asset, demonstrating lender confidence in this integrated operational model.

We monitor and assess progress annually throughout the loan term to ensure consistent tracking and verification of all commitments.

Clear and measurable targets

The loans are anchored on defined environmental and social key performance indicators. These parameters track decarbonization goals under the net zero commitment, renewable energy adoption, green building certifications, and technical capability training programs. Two of the three indicators per facility connect directly to net zero milestones, placing climate as the primary evaluation metric.

Incentives that reinforce accountability

Meeting these targets reduces interest pricing and optimizes financing conditions for Arthaland. Conversely, failure to achieve the metrics reverts loan terms to standard market rates. This creates a balanced structure where outcomes are both incentivized and enforced, linking sustainability directly to capital conditions.

Discipline over time

The five-year structure aligns these arrangements with the development lifecycle, reinforcing long-term accountability.

Tying interest adjustments to multi-year delivery timelines forces the portfolio to maintain performance over a long period.

Sustainability as a strategic advantage

We leverage sustainable development as a distinct financial mechanism. By linking ₱2.5 billion in loans to measurable performance, with the majority of targets tied to net zero, Arthaland reinforces disciplined execution, supporting sustained outcomes and long-term growth.



₱2.5 billion
Sustainability-Linked Loans



5-year
Loan terms

2/3
Indicators tied to Net Zero

1/3
Indicators tied to social contribution

ASEAN GREEN BONDS

Unlocking Capital through Sustainable Development

SDG 11

GRI 201, 202, 203

Green building secures large-scale access to capital markets. At Arthaland, this is reflected in the ability to consistently raise and deploy funding toward developments that meet defined sustainability standards.

The Company issued a total of ₱6 billion in ASEAN Green Bonds, establishing sustained participation from institutional and retail investors who back this development methodology. This level of issuance demonstrates continued confidence in the Company's sustainability-driven model.

Accessing capital with purpose

As the first nonbank issuer of peso-denominated green bonds in the Philippines, the Company helped establish a pathway for integrating sustainability into capital market instruments.

Proceeds were allocated to finance and refinance developments that meet defined green building standards, ensuring that funds support assets designed for environmental outcomes and long-term efficiency.

Capital directed to performance

Green bond proceeds are allocated to selected projects that meet specific sustainability criteria, including developments that achieve at least LEED Gold, BERDE 4-Star, or EDGE certified. This disciplined allocation ensures that funding is directed toward projects with clearly defined and measurable outcomes.

Market validation through sustained participation

Across multiple issuances, participation from institutional and retail investors reflects continued market confidence in sustainable development as a long-term investment proposition.

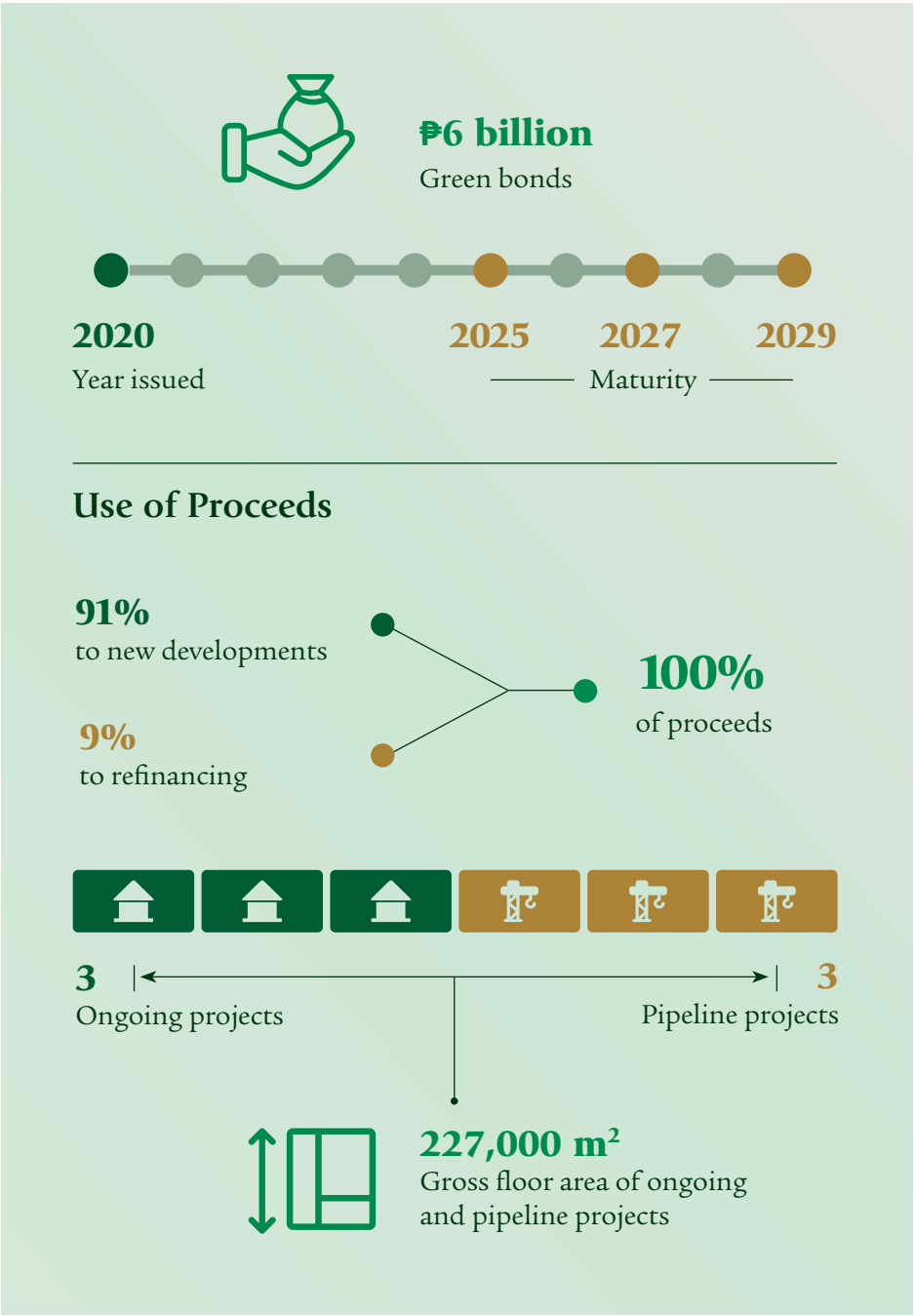
This consistency signals stability in investor interest, beyond one-time demand dynamics.

From capital to completed assets

Projects funded through the issuance contribute to a portfolio of certified developments designed for efficiency, resilience, and long-term value. This connects capital deployment to tangible assets that deliver measurable results.

Sustainability as a strategic advantage

We treat these frameworks as a distinct commercial asset. By executing ₱6 billion in green bonds, Arthaland demonstrates the scalability of its financial model. This track record stabilizes corporate capital access pipelines, thereby maintaining long-term asset growth.





Community in Focus: Celebrating key 2025 milestones with employees and stakeholders

PROJECT MILESTONES

Advancing the Development Pipeline

SDG 11

GRI 201, 202, 203

Arthaland’s development pipeline continues to advance across key markets, reflecting the deployment of capital into projects at various stages, from launch to completion.

Across Makati, Quezon City, and Laguna, each development represents a distinct milestone. This active pipeline demonstrates the Company’s operational capacity to deliver projects while expanding its market reach.

Eluria: Advancing toward completion

Eluria reached a key construction milestone with its structural topping off in November 2024, bringing it closer to its targeted completion in 2026.

Located in Legazpi Village, Makati, the project reflects Arthaland’s continued presence in established urban markets. This milestone signals disciplined delivery and the ability to complete high-value developments within defined timelines.

Sondris: Integrating global and local development expertise

Sondris was launched as a 37-story premium green residential development in Makati City. The project operates as a strategic joint venture merging Arthaland’s deep local experience in

development and operations with Mitsui Fudosan’s global expertise in design, engineering, and value preservation. This partnership brings together two best-in-class real estate companies with shared values centered on sustainability and inclusive development.

Designed by the internationally renowned architectural firm AEDAS, the tower comprises 252 thoughtfully crafted residences that maximize natural light, ventilation, and comfort, while allowing residents to enjoy nature indoors.

Liv: Expanding into a new market

Liv marks Arthaland’s entry into Quezon City, expanding its residential portfolio into a new urban center. As a mixed-use two-tower residential development, Liv broadens geographic

reach and addresses a wider range of end-users, including investors, professionals, and parents acquiring homes for their children near leading educational institutions. The 46-story Liv North will be the first phase of this development, offering 748 residential units ranging from studio to two-bedroom configurations.

Uniquely positioned with dual access to Katipunan Avenue and Esteban Abada, Liv promotes convenient access to schools, workplaces, retail establishments, and public transportation. A standout infrastructure feature is the construction of a dedicated, public pedestrian footbridge connecting Liv’s podium area directly to Ateneo de Manila University. Fully funded and maintained by Arthaland, this bridge enhances pedestrian safety and accessibility, encourages walkability,

reduces reliance on short vehicle trips, and improves traffic flow along the corridor—contributing to a more efficient and sustainable urban environment.

Una Apartments Tower 3: Scaling an established community

In Biñan, Laguna, Una Apartments continues to expand within Sevina Park.

The launch of its third tower, a 20-story addition targeted for completion in 2030, reflects the scalability of sustainable development. Supported by the BALAI BERDE program of the National Home Mortgage Financing Corporation (NHMFC), the project integrates green financing into accessible housing solutions.

From pipeline to execution

These milestones demonstrate progress across stages, from launch to construction to completion.

Together, they reflect Arthaland’s ability to translate its pipeline into projects that are advancing, expanding across markets, and scaling over time.

BUILT ASSETS THAT PERFORM

Sustainable Developments

SDG 11
GRI 417



The value of sustainable development is demonstrated through building performance in operation.

At Arthaland, sustainability is applied across developments, ensuring that design intent translates into measurable outcomes.

A portfolio defined by performance

All completed Arthaland developments are certified or precertified to local and global green building standards. Ongoing projects are designed to meet the same level of performance.

Combined with Arthaland’s standards, these certifications translate into achieving at least 20% reduction in energy use and water consumption. Enhanced indoor environmental quality supports healthier indoor environments and efficient operations.

Sustainable development is treated as a baseline requirement to guarantee resource efficiency, asset durability, and long-term market relevance.

From claims to verified performance

As green building becomes more widely adopted, the depth and rigor of claims can vary across the market.

Arthaland substantiates its market positioning through third-party audits. The certification matrices ensure actual operational performance. This tracking ensures sustainability is methodologically measured and validated across all properties.

Scale with consistency

The operational portfolio includes multiple asset classes spanning seven buildings, 57 villas, and one estate covering approximately 294,000 square meters of floor area.

Across 97% of the portfolio, assets are developed and managed to meet

defined sustainability standards, ensuring consistent operational performance across asset types and at scale. The remaining 3% pertains to villas operated directly by homeowners.

Following the turnover of said villas, we no longer maintain operational management over these units, which precludes further corporate sustainability certification.

Performance delivered through operations

Sustainability strategies are embedded at the design stage and carried through into construction and operations. Energy-efficient systems, responsible water management, and indoor environmental design are implemented to deliver measurable reductions in resource consumption.

This operational oversight guarantees that property assets meet performance projections over their whole life cycle.

Value experienced in everyday use

The performance of these developments is reflected in daily operations. Efficient systems reduce resource use and operating requirements, while well-designed indoor environments support occupant comfort and health.

These outcomes reinforce long-term asset performance and durability.

From design to delivery

Across its portfolio, Arthaland demonstrates that sustainability can be delivered consistently at scale. Measurable reductions in energy and water use confirm that physical assets execute environmental targets under real-world conditions.

Sustainability built into every asset

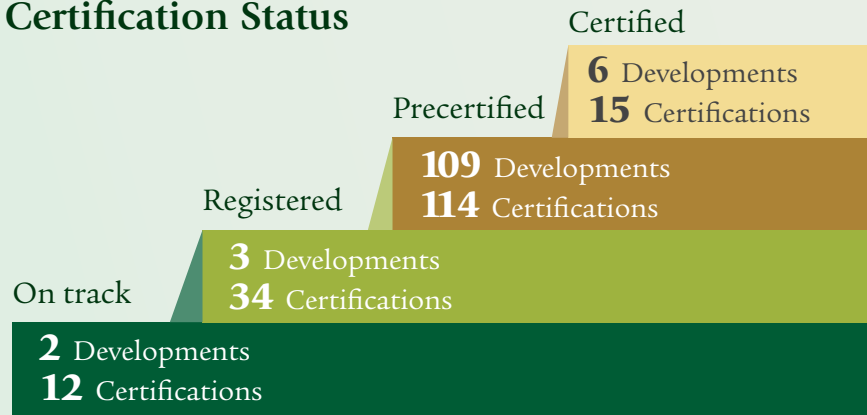
Sustainability at Arthaland is applied across every development and carried forward into ongoing projects. This ensures consistent and measurable performance across the portfolio.

Developments



Three buildings in Arthaland’s portfolio are temporary structures and are therefore ineligible for certification. These buildings have been excluded from the list.

Certification Status



Developments may pursue multiple green building certifications. The Certifications column shows the status of each certification, while the Developments column reflects the highest certification status achieved for each development. Certified indicates that the development has attained at least one certification. Precertified includes precertification, preliminary certification, design stage review, or Stage 2 certification, confirming that the project has been designed in accordance with the requirements of the applicable rating system. Registered indicates formal registration under the rating system. On Track indicates that the project is being designed to meet the certification requirements but has not yet been registered.

Liv

Liv is a two-tower high-rise residential development with dual access along Katipunan Avenue and Esteban Abada Street in Quezon City. Located in a university-driven district with a dedicated footbridge to Ateneo de Manila University, it is designed for students, young professionals, and starting families who want access, efficiency, and long-term value.

Units range from studio to two-bedroom configurations, designed with functional layouts, natural ventilation, and access to daylight. The development also includes a retail podium and shared amenities that support study, fitness, and daily living.

Type of Development:
Residential Condominium

Location:
Katipunan Avenue and Esteban Abada Street, Loyola Heights, Quezon City

Total units: 748 (North Tower)
Unit mix: Studio, 1 Bedroom, 2 Bedroom
Unit size range: 24–70 m²

Status:
Launched in 2025

Performance Targets:

20% Energy Savings	20% Water Savings	100% Reduction of GHG Emissions by 2030
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Certifications:

 ON TRACK	 ON TRACK
 ON TRACK	 ON TRACK

Sustainability Features:

Wellness

- Potager Garden for access to organic and sustainably grown produce
- Contactless technologies (common toilet amenities, main lobby doors) to reduce high-touch surfaces
- Low-emitting and non-toxic building materials to reduce resident exposure to harmful compounds

Biodiversity

- Vegetated and open spaces for social cohesion
- Home to endemic and threatened plant species to promote biodiversity

Air

- Designed with ample operable openings for natural ventilation
- Fresh air supplied by mechanical ventilation designed according to an international standard
- Carbon monoxide sensors to monitor safe indoor air
- Air-tight units for odor, sound, and temperature control

Energy

- Equipped with an energy recovery ventilating system in common areas to reduce air conditioning energy consumption
- Equipped with high energy-efficient air conditioning units
- Light emitting diode (LED) lighting fixtures for energy efficiency

Water

- Low-flow water-efficient fixtures to reduce water consumption
- Rainwater management to collect and reuse as an alternative source for irrigation

Materials

- Material recovery facility for centralized waste collection, segregation, and storage

Transportation

- Bicycle racks and a repair station to promote a healthier mode of transportation
- Electric vehicle charger-ready and preferred parking spaces for green vehicles

Inclusivity

- Gender-neutral restrooms in all common areas for gender inclusivity



Sondris

Sondris is a premium, multi-certified green residential development rising along Arnaiz Avenue in Legazpi Village, Makati—crafted through the partnership of Arthaland and Mitsui Fudosan (Asia), the regional arm of Japan’s largest real estate developer.

Designed by internationally acclaimed architectural firm Aedas, the 37-story tower features 252 one- to three-bedroom residences inspired by Japanese principles of intention, balance, and long-term value.

With its prime location near EDSA, the Skyway, and Makati’s cultural and commercial hubs, Sondris offers an elevated urban lifestyle that brings together convenience, sustainability, and thoughtful design in a rare residential address in Makati’s vibrant south.

Type of Development:
Residential Condominium

Location:
Arnaiz Avenue, Legazpi Village,
Barangay San Lorenzo, Makati City

Total units: 252
Unit mix: 1 Bedroom, 2 Bedroom,
3 Bedroom
Unit size range: 46–230 m²

Status:
Launched in 2025*

Performance Targets:

40%

Energy Savings

20%

Water Savings

100%

Reduction of GHG Emissions by 2030

Certifications:

 ON TRACK

 ON TRACK

 ON TRACK

 ON TRACK

Sustainability Features:

Wellness

- Potager Garden for access to organic and sustainably grown produce
- Contactless technologies (common toilet amenities and main/secondary lobby doors) to reduce high-touch surfaces
- Low-emitting and non-toxic building materials to reduce resident exposure to harmful compounds

Biodiversity

- Vegetated and open spaces for social cohesion
- Home to endemic and threatened plant species to promote biodiversity

Air

- Designed with ample operable openings for natural ventilation
- Fresh air supplied by mechanical ventilation designed according to an international standard
- High-efficiency particulate filtration media for cleaner air
- Carbon monoxide sensors to monitor safe indoor air
- Smart exhaust in shower rooms to flush moisture out and prevent mold formation
- Air-tight units for odor, sound, and temperature control

Energy

- Double-glazed low-e glass for optimized natural daylight and comfortable indoor temperatures
- Equipped with a Dedicated Outdoor Air System (DOAS) to reduce air conditioning energy consumption
- Equipped with high energy-efficient air conditioning units
- Light emitting diode (LED) lighting fixtures for energy efficiency

Water

- Low-flow water-efficient fixtures to reduce water consumption
- Rainwater management to collect and reuse as an alternative source for irrigation

Materials

- Material recovery facility for centralized waste collection, segregation, and storage
- Forest Stewardship Council (FSC) certified wood materials

Transportation

- Bicycle racks and a repair station to promote a healthier mode of transportation
- Electric vehicle charger-ready and preferred parking spaces for green vehicles

Inclusivity

- Gender-neutral restrooms in all common areas for gender inclusivity



Una Apartments

Una Apartments in Biñan, Laguna, offers a living experience defined by sustainable design, quality, and everyday comfort. Positioned as a mid-market residential development, it is on track to be among the first in its segment to achieve multiple green building certifications. The project features thoughtfully designed furnished studio and one-bedroom units with balconies, built to improve indoor air quality and enhance efficiency, helping residents reduce utility consumption while supporting overall well-being.

Type of Development:
Residential Condominium

Location:
Sevina Park, Cecilia Araneta Parkway, Biñan, Laguna

Tower 1: 392 units
Unit mix: Studio, 1 Bedroom
Unit size range: 28–40 m²

Tower 2: 413 units
Unit mix: Studio, 1 Bedroom
Unit size range: 28–42 m²

Tower 3: 431 units
Unit mix: Studio, 1 Bedroom
Unit size range: 28–37 m²

Status:
Tower 1: Ongoing construction
Tower 2: Launched in 2023
Tower 3: Launched in 2025

Performance Targets:

20%	20%	100%
Energy Savings	Water Savings	Reduction of GHG Emissions by 2030

Certifications:

	REGISTERED (T1); ON TRACK (T2-3)		REGISTERED (T1); ON TRACK (T2-3)
	REGISTERED (T1); ON TRACK (T2-3)		ON TRACK (1-3)

Sustainability Features:

Wellness

- Potager Garden for access to organic and sustainably grown produce
- Dedicated balcony for better access to nature
- Contactless technologies (common toilet amenities, main lobby doors) to reduce high-touch surfaces
- Low-emitting and non-toxic building materials to reduce resident exposure to harmful compounds

Biodiversity

- Sunken Garden for social cohesion
- Home to endemic and threatened plant species to promote biodiversity

Air

- Designed with ample operable openings for natural ventilation
- Centralized ventilation system for adequate fresh air supply designed according to an international standard for ventilation
- Carbon monoxide sensors to monitor safe indoor air
- Air-tight units for odor, sound, and temperature control

Energy

- Efficient building envelope for optimized natural daylight, controlled indoor temperatures
- Dedicated Outdoor Air System to reduce air conditioning energy consumption
- Equipped with high energy-efficient air conditioning units
- Light emitting diode (LED) lighting fixtures for energy efficiency

Water

- Low-flow water-efficient fixtures to reduce water consumption
- Rainwater management to collect and reuse as an alternative source for irrigation

Materials

- Centralized materials recovery facility for waste collection, segregation, and storage

Transportation

- Bicycle racks and a repair station to promote a healthier mode of transportation
- Electric vehicle charger-ready and preferred parking spaces for green vehicles

Inclusivity

- Gender-neutral restrooms in all common areas for gender inclusivity



Artist's Perspective

Eluria

Eluria redefines exclusivity in Legazpi Village, Makati, setting a new standard for sustainable, high-performance living. Designed to deliver exceptional comfort and convenience, the residence introduces personalized white-glove service through internationally trained Hospitality Directors. Each has completed intensive training at The International Butler Academy (TIBA) in the Netherlands, bringing discipline, discretion, and service excellence that elevate the everyday living experience.

Performance Targets:

40%
Energy Savings

20%
Water Savings

100%
Reduction of GHG Emissions
by 2030

Type of Development:
Residential Condominium

Location:
Rada Street, Legazpi Village,
Makati City

Total units: 37
Unit mix: 3 Bedroom, 5 Bedroom
Unit size range: 288–580 m²

Status:
Ongoing construction

Certifications:

 PRECERTIFIED GOLD

 REGISTERED

 REGISTERED

 REGISTERED

Lucima

Lucima sets a new standard for luxury living in Cebu Business Park by seamlessly integrating wellness and sustainability. Rising 37 stories on a 2,245 square meters prime site at the corner of Cardinal Rosales Avenue and Samar Loop, it is envisioned to be the country’s first quadruple-certified sustainable high-rise residential condominium. Through its timeless design, carefully executed construction, and thoughtfully integrated features, Lucima enhances comfort, well-being, and everyday living for its residents.

Performance Targets:

40%
Energy Savings

20%
Water Savings

100%
Reduction of GHG Emissions
by 2030

Type of Development:
Residential Condominium

Location:
Cardinal Rosales Avenue corner
Samar Loop, Cebu City, Cebu

Total units: 252
Unit mix: 1 Bedroom,
2 Bedroom, 3 Bedroom
Unit size range: 46–205 m²

Status:
Ready for Occupancy

Certifications:

 PRECERTIFIED GOLD

 REGISTERED

 REGISTERED

 REGISTERED



Sevina Park

An 8.1-hectare mixed-use community located in the heart of Biñan City, Laguna, Sevina Park is easily accessible via the Laguna Boulevard interchange of the Cavite-Laguna Expressway. Designed to promote sustainability and well-being, the development fosters a close-knit neighborhood within a tranquil countryside setting, offering a balanced and nature-oriented living environment.

Type of Development:
Mixed-use Estate Development

Location:
Cecilia Araneta, Biñan, Laguna

Status:
Ongoing construction

Certifications:



PLATINUM



5-STAR



Sevina Park Villas

Sevina Park Villas in Biñan, Laguna, offers a residential experience shaped by walkability, open space, and environmental quality. Designed as a low-density community, it places daily essentials within easy reach, encouraging reduced reliance on vehicles and supporting more active, everyday living. Generous green spaces and a thoughtfully planned layout contribute to cleaner air and a more comfortable environment, creating a setting that supports both residents’ well-being and long-term livability.

Performance Targets:

40%
Energy Savings

20%
Water Savings

Type of Development:
Single-family Dwelling Units

Location:
Sevina Park, Cecilia Araneta, Biñan, Laguna

Total units: 108
Unit mix: 2 Bedroom, 3 Bedroom, 4 Bedroom
Unit size range: 138, 162, 182 m²

Status:
Villas: 57 handed over,
51 ongoing construction
Amenity Pavilion: Operating

Certifications:



PLATINUM
(Model Villa-182)



REGISTERED
(all turnover Villa-182)



PRELIMINARY EDGE
ADVANCED
(all Villas-182, 162, 138)



REGISTERED
(Amenity Pavilion)



Savya Financial Center

Savya Financial Center is a modern office development strategically located within a dynamic district near Makati, Bonifacio Global City, and Metro Manila airport. Designed to support productivity and efficiency, it integrates purposeful amenities, smart building features, and cost-efficient solutions within a well-planned environment. Its design and systems are intended to enhance workplace performance while delivering long-term value for its tenants.

Performance Targets:

- 40% Energy Savings
- 20% Water Savings
- 100% Reduction of GHG Emissions by 2030

Type of Development:

Commercial Office

Location:

Pulse Street corner Anchor Street corner Tandem Road, ARCA South, Taguig City

Status:

Ready for Occupancy

Certifications:

- LEED PRECERTIFIED GOLD
- WELL PRECERTIFIED, HEALTH-SAFETY RATED
- EDGE PRELIMINARY EDGE ADVANCED
- BERDE 5-STAR
- WORLD GREEN BUILDING COUNCIL GOLD



Cebu Exchange

Cebu Exchange marks Arthaland's first venture in the Southern Philippines, located within Cebu I.T. Park, one of the country's leading hubs for technology and business process outsourcing. Designed as a premium, fully sustainable commercial development, it integrates smart office technologies, efficient systems, and a curated mix of amenities and retail spaces. As a well-balanced business ecosystem, Cebu Exchange supports productivity, innovation, and long-term value for both corporations and individuals.

Performance Targets:

- 40% Energy Savings
- 20% Water Savings
- 100% Reduction of GHG Emissions by 2030

Type of Development:

Office and Retail

Location:

Salinas Drive, Cebu City, Cebu

Status:

Ready for Occupancy

Certifications:

- LEED GOLD
- WELL PRECERTIFIED, HEALTH-SAFETY RATED
- EDGE PRELIMINARY EDGE ADVANCED
- BERDE 5-STAR



Arthaland Century Pacific Tower

Arthaland Century Pacific Tower is a premier business address in Bonifacio Global City, recognized for its leadership in sustainable building performance. It is certified LEED Platinum and BERDE 5-star, the highest ratings under both systems, and is on track for WELL certification. As the world's first EDGE Zero Carbon certified project, the development sets a global benchmark for high-performance, low-carbon office environments.

Performance Targets:

- 54%
Energy Savings
- 89%
Water Savings
- 100%
Supplied by Renewable Energy

Type of Development:

Commercial Office

Location:

5TH Avenue corner 30TH Street
corner 4TH Avenue, Fort Bonifacio,
Taguig City

Status:

Fully Leased

Certifications:

-  PLATINUM
-  PRECERTIFIED,
HEALTH-SAFETY
RATED
-  ZERO CARBON
-  5-STAR
-  ANZ/PH NET ZERO
ENERGY

Arya Residences

Located along McKinley Parkway in Bonifacio Global City, this twin-tower luxury residential development stands as one of the most sought-after addresses in the district. Completed on schedule, it is the first and only residential building in the country to achieve dual certification, with LEED Gold from the US Green Building Council and a BERDE 4-star rating from the Philippine Green Building Council, reflecting its strong performance in sustainable and responsible design.

Performance Targets:

- 64%
Energy Savings
- 31%
Water Savings
- 100%
Supplied by Renewable Energy

Type of Development:

Residential Condominium

Location:

McKinley Parkway corner 8TH
Avenue corner Rizal Drive, Fort
Bonifacio, Taguig City

Status:

Fully Sold

Certifications:

-  GOLD
-  HEALTH &
SAFETY RATED
-  4-STAR
-  ANZ/PH 3-STAR



STATEMENT OF THE EXECUTIVE & MANAGEMENT TEAM

The Chairperson of the Executive Committee and Management affirm that this report is prepared with integrity and that all disclosures on Arthaland's performance and impact are presented fairly, in accordance with the reporting standards and frameworks adopted by the Company.

The Chairperson of the Executive Committee, the Chief Sustainability Officer, and Management provided oversight of the teams that prepared this report. These teams, composed of

internal subject-matter experts, ensured that the disclosures accurately reflected the Company's performance and relevant information.

The Board unanimously approved this report in April 2026 and authorized its release.

REPORTING METHODOLOGY

Arthaland reports its consolidated environmental and social performance using indicators aligned with its material sustainability topics. These indicators are identified by mapping the requirements of key stakeholders, including regulators, investors, lenders, and institutional partners. Disclosures are prepared with reference to the GRI Standards and in accordance with the GHG Protocol Corporate Accounting and Reporting Standard, including the Corporate Value Chain (Scope 3) Standard for GHG inventory.

SCOPE AND BOUNDARIES

Arthaland applies an operational control approach in defining its reporting scope. This is based on the Company's ability to implement operating policies through its property management arm, Arthaland Prestige Property Solutions (APPS). The scope covers listed entities within Arthaland, including Arthaland Century Pacific Tower Condominium Corporation, Arya Residences Condominium Corporation, Cebu Exchange Condominium Corporation, and Savya Financial Center Condominium Corporation.

For these entities, 100% of Scope 1 and Scope 2 emissions are included in Arthaland's inventory. For Scope 3, Categories 3 and 11 are currently reported. Categories 1, 2, 5-7, and 12-13 are under development for future inclusion, while Categories 4, 8-10, and 13-15 are not applicable to the Company's business activities.

Subsidiaries with developments under construction, including Bhavana, Bhavya, and SLC, are not yet fully included, except for waste

generation data. Environmental and social impacts during construction are primarily attributable to general contractors, where operational control is limited. Once projects are completed and transferred, performance data are incorporated after at least one full year of operations.

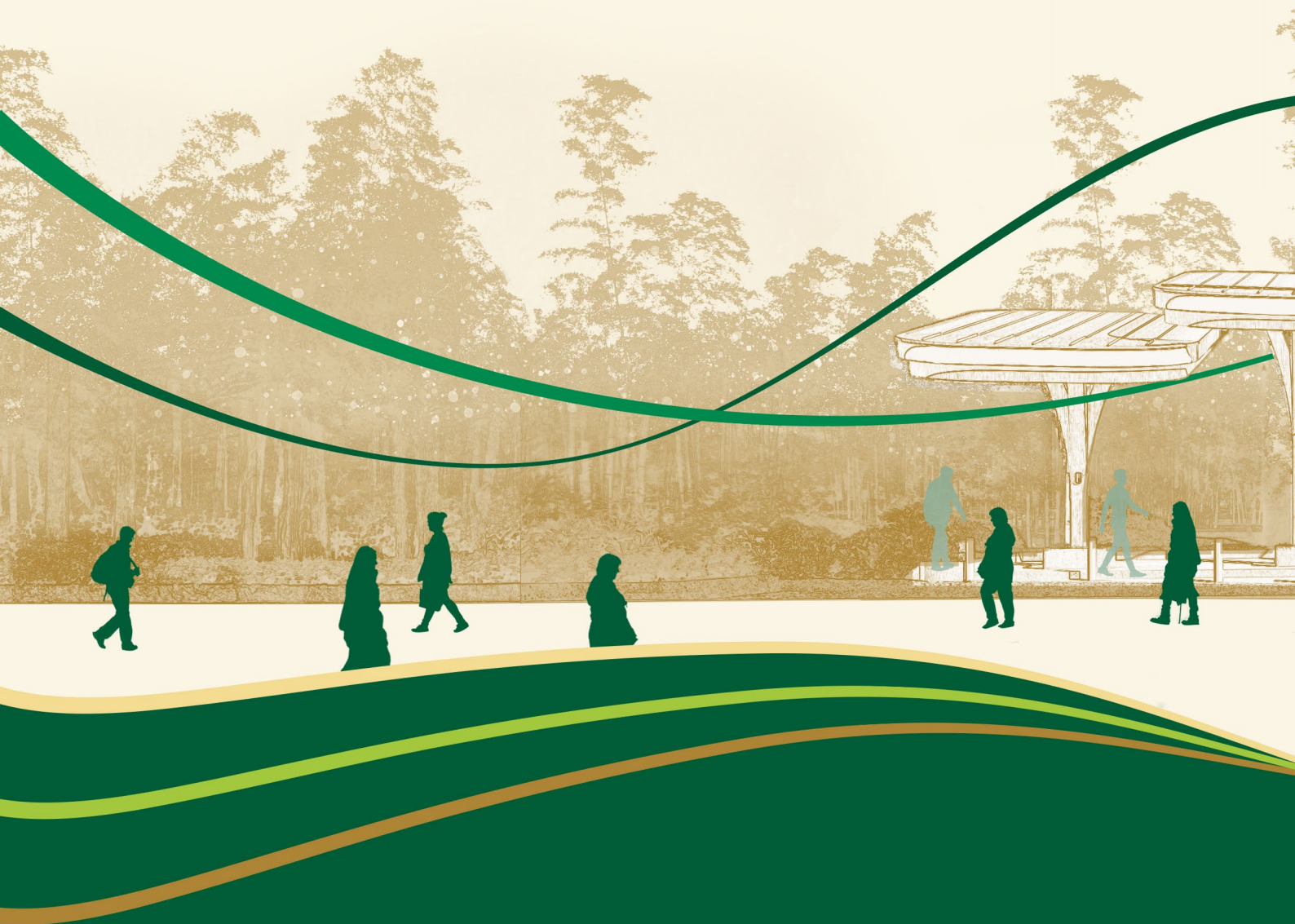
Jaime C. González
Vice Chairman, President, and Director

Oliver L. Chan
Executive Vice President and
Chief Sustainability Officer



ARTHALAND

BUILDING SUSTAINABLE LEGACIES



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